The Constitution of Lafayette College Men's Club Soccer

<u>Article I:</u> The name of this organization shall be *Lafayette College Men's Club Soccer*.

Article II: Purpose and Scope

Section One: Purpose Statement

The purpose of *Lafayette Men's Club Soccer* is to provide a supportive and inclusive environment where student-athletes can pursue their passion for soccer. Our aim is to foster a sense of community and teamwork among our players, as well as to develop their skills, physical fitness, and sportsmanship.

Section Two: Goals and Objectives

In pursuit of the organization's purpose, Lafayette Men's Club Soccer aims to:

- A. Join NIRSA Region 1 and participate within the NIRSA hierarchy
- B. Provide regular opportunities for involvement and an open-door policy
- C. Compete in the *Collegiate Club Soccer Champions Cup* and continue engagement

Section Three: Relationship and Policy Agreement

As a recognized Lafayette College student organization, *Lafayette Men's Club Soccer* will have access to advising and resources through the Division of Student Life and the Lafayette College Student Government, however, the *Lafayette Men's Club Soccer* activities are not supervised by Lafayette College staff or Student Government Representatives. The members of the organization itself are responsible for following all College policies and state laws and for ensuring the safety, security, and appropriate and lawful behavior of the membership as well as any students involved in activities sponsored by the organization.

Section Four: Affiliation Section 4: Affiliation

Lafayette Men's Club Soccer will be competing in the Collegiate Club Soccer Champions Cup Spring League in the Spring of 2023.

- A. Philadelphia #2 Division
- B. Games to be completed by 4/8
- C. Benefits of Membership Include
 - a. Point deductions for forfeit games
 - b. Opportunities for engagement with surrounding schools
 - c. League oversight and rewards for success

Lafayette Men's Club Soccer will seek to join Region 1 within the National Intramural and Recreational Sports Association(NIRSA)

- A. Would take effect for the Fall 2023 season
- B. Benefits of Membership Include
 - a. Opportunities for engagement with schools within the region
 - b. Skill-matching league structure, ensuring equitable and fair engagement

Section One: Nondiscrimination

In keeping with Lafayette College's policy of nondiscrimination, membership in *Lafayette Men's Club Soccer* is open to all students of Lafayette College, regardless of race, color, national or ethnic origin, disability, religion, age, military or veteran status, sex, sexual orientation, gender identity or expression, marital or familial status, pregnancy, genetic information, or any other characteristic protected by law

Section Two: Active Members

Active membership in the *Lafayette Men's Club Soccer* shall be limited to students who are currently enrolled at Lafayette College. *Active* status is achieved when a member registers their club affiliation on *DoSportsEasy(DSE)* and attends at least one practice. Active members are eligible to vote and hold office given requisites of good judicial, academic, and moral standing. Other members of Lafayette College such as faculty, staff, and alumni may participate but only as non-voting associate or honorary members.

Section Three: Selection of New Members

Pursuant to *Lafayette Men's Club Soccer*'s *Open Door Policy*, new members are admitted on a rolling basis and are admitted given met requisites of good judicial, academic, and moral standing.

Section Four: Hazing

Lafayette College requires that no student participate in and that no student organization allow any of its prospective members, new members, members, or others to participate in any ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. Hazing, whether it occurs on or off campus, is prohibited and will be subject to sanctioning through the conduct process.

Section Five: Voluntary Member Withdrawal

Any member can, at any time, voluntarily withdraw their membership from the organization.

Section Six: Non-Voluntary Member Withdrawal

A member can be removed from the organization by the unanimous consent of the leadership board following a violation of the student code of conduct.

Appeals may be made to the leadership board with a written statement, whereupon the appeal must be discussed.

Reinstatement of removed members may only be allowed by the unanimous vote of the leadership board and conferring consent of Rec Services.

Article IV: Organizational Leadership

Section One: Officers

The officers of the *Lafayette Men's Club Soccer*'s shall be the President, the Vice President, the Secretary, and the Treasurer, which will serve as the Executive Committee.

Section Two: The President Shall:

- A. Serve as the chief executive officer of the organization
- B. Serve as the primary contact and external liaison for the organization
- C. Preside over all organization meetings
- D. Supervise all organization activities
- E. Act in the capacity of "Captain" in practice and game environments

Section Three: The Vice President Shall:

- A. Assist the President with oversight of the organization
- B. Assume the duties of the President in the event of the President's absence or removal from office
- C. Coordinate organizational recruitment and retainment efforts

- D. Serve as Parliamentarian
- E. Cover risk management

Section Four: The Secretary Shall:

- A. Keeps a record of all members of the organization
- B. Keeps a record of all activities of the organization
- C. Creates and distributes agendas for each meeting of the organization
- D. Notifies all members of meetings
- E. Keeps and distributes minutes of each meeting of the organization
- F. Prepares the organization's calendar of events
- G. Handles all official correspondence of the organization

Section Five: The Treasurer Shall:

- A. Keeps all financial records of the organization
- B. Collects organization dues
- C. Prepares and submits budget requests
- D. Is familiar with accounting procedures and policies

Article V: Advisor

Article One:

Lafayette Men's Club Soccer will be advised by a Lafayette College faculty, staff, or a full-time employee.

Section Two:

The organization is free to select any eligible employee to serve as the advisor to the organization. Upon selection, the advisor must be approved by the Director of Student Involvement.

Section Three: The Advisor Shall:

- A. Provide Guidance and Support
- B. Advise the group on College policies and procedures and risk management
- C. Attend meetings and major functions of the Lafayette Men's Club Soccer

Article VI:

Section One: Term

The terms of all officers of the *Lafayette Men's Club Soccer* shall be one calendar year. Officers may serve multiple consecutive terms.

Section Two: Election Timeline

All officers shall be elected on or before **October 1** of each year, with their term effective beginning October 1, 2022.

Section Three: Officer Criteria

All officers shall be elected from the active members. Any student seeking to hold office must have and maintain good academic and judicial standing.

Section Four: Election Process

Candidates for election must register themselves with the club secretary up to the day of election, wherein they will be placed on the candidate roll.

The time of election will be determined at the discretion of the incumbent president.

All members are guaranteed a vote in officer elections, and may choose not to vote.

Section Five: Officer Resignation

Any officer can, at any time, voluntarily resign from their position with proper notice given to the other officers and Advisor.

Section Six: Officer Impeachment

Officers may be impeached by a written statement signed by five members of the team,

which will trigger an impeachment vote.

In order to remove an officer from office via impeachment, 2/3 of club members must vote "impeach."

Officers may not take part in voting during an impeachment vote.

Section Seven: Officer Succession

In the event of officer resignation or removal, a snap election will take place, where any member in good academic and judicial standing may submit their names and the standard voting procedure will occur.

Article VII: Meetings and Programs

Section One:

The first meeting of the fall semester shall be within two weeks after classes start.

Section Two:

At least one business meeting should be held per month. A business meeting is defined as an official publicly advertised meeting with quorum present and minutes recorded.

Section Three: Quorum

A simple majority of the membership is required to conduct business (half plus one).

Section Four:

Robert's Rules of Order shall govern meetings in all cases except when in conflict with this constitution and with general College regulations.

Article VIII: Constitutional Amendments

Section One:

Amendments to the Constitution must be proposed in writing by an active member of the *Lafayette Men's Club Soccer* at any regular meeting at which two-thirds ($\frac{2}{3}$) of the active members are present.

Section Two:

Proposed amendments shall be voted upon only after two regular meetings following the introduction of the proposal and discussion period.

Section Three:

Proposed amendments will become effective following a three-fourths (¾) affirmative vote of the active members.

ARTICLE IX: Risk Management

Section 1: Injuries

- A. Warm-up and stretching: Before each practice or game, the club requires players to warm up and stretch properly to reduce the risk of injury. This may include light aerobic exercise, dynamic stretching, and sport-specific drills.
- B. Rule enforcement: The club has strict rules in place to ensure that all players follow safe playing practices. This includes rules about rough play, sliding tackles, and high kicks.

Section 2: Finances

A. The club has a detailed budget that outlines all of its revenue sources and expenses. This budget may be reviewed and updated regularly to ensure that the club is operating within its means and to identify any potential financial risks.

Section 3: Hazing

A. The club has a process for investigating and responding to reports of hazing. This includes the appointment of a designated team of individuals to handle the investigation, a protocol for interviewing witnesses and gathering evidence, and a plan for taking appropriate action, such as discipline, referral to the college administration or law enforcement, or termination of club membership.

Article X: Document History

Created: April 18, 2023