

Lafayette Wrestling Club  
Lafayette College  
CONSTITUTION

**ARTICLE I: Name**

The name of this organization shall be the Lafayette Wrestling Club

**ARTICLE II: Purpose and Scope**

**Section 1: Purpose Statement**

The purpose of this club is to wrestle, folk style.

**Section 2: Goals/Objectives**

In pursuit of this general purpose, the Lafayette Wrestling Club will aim to:

- A. Teach those who want to learn to wrestle to wrestle
- B. Practice at honing, maintaining, and improving wrestling skills
- C. Have fun

**Section 3: Relationship & Policy Agreement**

As a recognized Lafayette College student organization, the Lafayette Wrestling Club will have access to advising and resources through the Division of Student Life and the Lafayette College Student Government, however, the Lafayette Wrestling Club activities are not supervised by Lafayette College staff or Student Government Representatives. The members of the organization itself are responsible for following all College policies and state laws and for ensuring the safety, security, and appropriate and lawful behavior of the membership as well as any students involved in activities sponsored by the organization.

**ARTICLE III: Membership**

**Section 1: Nondiscrimination**

In keeping with Lafayette College's policy of nondiscrimination, membership in Lafayette Wrestling Club is open to all students of Lafayette College, regardless of race, color, national or ethnic origin, disability, religion, age, military or veteran status, sex, sexual orientation, gender identity or expression, marital or familial status, pregnancy, genetic information, or any other characteristic protected by law.

**Section 2: Active Members**

Active membership in the Lafayette Wrestling Club shall be limited to students who are currently enrolled at Lafayette College. A person is an active member by attending regularly scheduled meetings and events, students studying abroad can be active and registered members. All members must also register to the club through DSE (<https://recreation.lafayette.edu/sportsclubs/>). Active members are eligible to vote and hold office. Other members of Lafayette College such as faculty, staff, and alumni may participate but only as non-voting associate or honorary members.

**Section 3: Selection of New Members**

If you show up to 2 or more practices and want to wrestle, you're in.

**Section 4: Hazing**

Lafayette College requires that no student participate in and that no student organization allow any of its prospective members, new members, members, or others to participate in any ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. Hazing, whether it occurs on or off campus, is prohibited and will be subject to sanctioning through the conduct process.

#### **Section 5: Voluntary Member Withdrawal**

Any member can, at any time, voluntarily withdraw their membership from the organization.

#### **Section 6: Non-Voluntary Member Withdrawal**

A member can be removed from the organization through this method:

- A. The membership may request that an active member be removed if their conduct violates the College's Code of Conduct in a manner warranting disciplinary action from the College. The Organization Advisor should serve as a non-voting mediator for these proceedings. The removal of an Executive Officer is described in Article 6, Section 6.
- B. The active member should be given notice of concerns raised by the membership (verbal and in writing) by the Executive Officers with the Advisor present.
- C. A second meeting should be held between the active member, Executive Officers, and Advisor to discuss the concerns and determine the outcome.

### **ARTICLE IV: Organizational Leadership**

#### **Section 1: Officers**

The officers of the Lafayette Wrestling Club shall be the President, the Vice President, the Secretary, and the Treasurer, which will serve as the Executive Committee. The coach / school advisor is not part of the executive board.

#### **Section 2: The President:**

- Serves as the chief executive officer of the organization
- Serves as the primary contact and external liaison for the organization
- Presides over all organization meetings
- Supervises all organization activities

#### **Section 3: The Vice-President:**

- Assists the President with oversight of the organization
- Assumes the duties of the President in the event of the President's absence or removal from office
- Coordinates organizational recruitment and retainment efforts
- Serves as Parliamentarian
- serves as the primary safety leader/risk manager

#### **Section 4: The Secretary:**

- Keeps a record of all members of the organization
- Keeps a record of all activities of the organization
- Creates and distributes agendas for each meeting of the organization
- Notifies all members of meetings
- Keeps and distributes minutes of each meeting of the organization

- Prepares the organization's calendar of events
- Handles all official correspondence of the organization

**Section 5:** The Treasurer shall:

- Keeps all financial records of the organization
- Collects organization dues
- Prepares and submits budget requests
- Is familiar with accounting procedures and policies

**ARTICLE V: Advisor**

**Section 1:** The Lafayette Wrestling Club will be advised by a Lafayette College faculty, staff, or a full-time employee.

**Section 2:** The organization is free to select any eligible employee to serve as the advisor to the organization. Upon selection, the advisor must be approved by the Director of Student Involvement.

**Section 3:** The Advisor shall:

- A. Provide guidance and support
- B. Advise the group on College policies and procedures and risk management
- C. Attend meetings and major functions of the Lafayette Wrestling Club

**ARTICLE VI: Officer Terms and Election Procedures**

**Section 1: Term**

The terms of all officers of the Lafayette Wrestling Club shall be one Calendar year. Officers may serve multiple consecutive terms.

**Section 2: Election Timeline**

All officers shall be elected on or before The last day of fall classes, with their term effective beginning the first day of spring classes.

**Section 3: Officer Criteria**

All officers shall be elected from the active members. Students must have a minimum gpa of 2.5 and be fully willing to be an officer.

**Section 4: Election Process**

1. The President will announce that elections will be occurring and communicate the process and timeline to the active members.
2. A quorum (simple majority) of active members must be present for all meetings where nominations or elections take place.
3. Any member may nominate any active member for a position, including themselves. All nominations must be accepted by the nominee in order to be considered.

4. Nominations will be closed by the President after all nominations are accepted for each office.
5. If only one individual accepts a nomination for a position, they will assume the position for the coming year. If two or more individuals accept the nomination, it will be put to a vote.
6. Voting shall occur by a secret ballot distributed to each active member in attendance at the meeting. The ballots shall be tabulated by any officer not on the ballot and/or the Advisor. A majority is required to elect Executive Officers.

#### Section 5: Officer Resignation

Any officer can, at any time, voluntarily resign from their position with proper notice given to the other officers and Advisor.

#### Section 6: Officer Impeachment

Officers can be impeached by the following method, the coach may be impeached in the same way

1. The membership may request that an Executive Officer / Coach step down from their duties for failing to complete the duties of their office or if their conduct violates the College's Code of Conduct in a manner warranting disciplinary action from the College. The organization's Advisor should serve as a non-voting mediator for these proceedings. The impeachment hearing must occur while classes are in session. The Executive Officer should be given notice of concerns raised by the membership (verbal and written communication) at a regular meeting at which three-fourths (3/4) of the active members are present.
2. At the next regular meeting, three-fourths (3/4) of active members must be present in order for the impeachment hearing to begin. The moderator of the impeachment hearing will be the President unless they are being impeached, in which case it will be the Vice President. The moderator cannot be the Officer being impeached. Each side will be given the opportunity to present their case and the active members may ask questions.
3. The membership upon hearing the case shall vote. A three-fourths (3/4) affirmative vote of all present members is required to remove the Executive officer from office.

#### Section 7: Officer Succession

In the case someone is impeached or resigns the president will temporarily take over the duties of the one impeached. If it is the president that is impeached or resigns the VP will take over their duties

### **ARTICLE VII: Meetings and Programs**

**Section 1:** The first meeting of the fall semester shall be within two weeks after classes start.

**Section 2:** We will host a wrestling meeting on the first friday of every month to discuss business.

**Section 3:** Quorum: A simple majority of the membership is required to conduct business (half plus one)

**Section 4:** Robert's Rules of Order shall govern meetings in all cases except when in conflict with this constitution and with general College regulations.

#### **ARTICLE VIII: Constitutional Amendments**

Section 1: Amendments to the Constitution must be proposed in writing by an active member of the Lafayette Wrestling Club at any regular meeting at which two-thirds of the active members are present.

Section 2: Proposed amendments shall be voted upon only after two regular meetings following the introduction of the proposal and discussion period.

Section 3: Proposed amendments will become effective following a three-fourths ( $\frac{3}{4}$ ) affirmative vote of the active members.

#### **ARTICLE IX: Risk Management**

##### Section 1: Injuries

There will always be a safety officer present, named previously in this document. Additionally, there will be two individuals with CPR certification and two individuals with first aid training. Individuals may have both of these trainings. The club will also collect emergency contact information through the Do-Sports-Easy website. All medical information will be kept on file with the team at every wrestling event and practice.

##### Section 2: Finances

The Lafayette wrestling club is incredibly low cost, To mitigate the risk of financial ruin all budget requests will be approved by all officers before being sent in.

##### Section 3: Hazing

The Lafayette Club Wrestling Team prohibits all acts related to hazing. The club will not have any initiation process. Any acts of hazing that are discovered will be submitted to Lafayette College's Disciplinary Process

#### **DOCUMENT HISTORY:**

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