

Lafayette Squash Club  
Lafayette College  
CONSTITUTION

**ARTICLE I: Name**

The name of this organization shall be the Lafayette Squash Club.

**ARTICLE II: Purpose and Scope**

**Section 1: Purpose Statement**

The purpose of this club is to provide the students of Lafayette with an opportunity to play squash on a competitive level. As members of the College Squash Association and US Squash, players will receive ample opportunities to represent Lafayette in collegiate matches and tournaments.

**Section 2: Goals/Objectives**

In pursuit of this general purpose, the Lafayette Squash Club will aim to:

- A. Educate all members on the rules and ethics of the sport.
- B. Train all members to achieve their athletic potential.
- C. Coordinate matches with other school's squash teams.

**Section 3: Relationship & Policy Agreement**

As a recognized Lafayette College student organization, the Lafayette Squash Club will have access to advising and resources through the Division of Student Life and the Lafayette College Student Government, however, the Lafayette Squash Club activities are not supervised by Lafayette College staff or Student Government Representatives. The members of the organization itself are responsible for following all College policies and state laws and for ensuring the safety, security, and appropriate and lawful behavior of the membership as well as any students involved in activities sponsored by the organization.

**Section 4: Affiliation**

The Lafayette Squash Club will participate in squash matches hosted by the College Squash Association (CSA) which is a subsidiary of US Squash.

**ARTICLE III: Membership**

**Section 1: Nondiscrimination**

In keeping with Lafayette College's policy of nondiscrimination, membership in Lafayette Squash Club is open to all students of Lafayette College, regardless of race, color, national or ethnic origin, disability, religion, age, military or veteran status, sex, sexual orientation, gender identity or expression, marital or familial status, pregnancy, genetic information, or any other characteristic protected by law.

**Section 2: Active Members**

Active membership in the Lafayette Squash Club shall be limited to students who are currently enrolled at Lafayette College. Membership shall be retained until the student severs relations with Lafayette College whether by graduation, leave of absence, voluntary or involuntary separation from the college. Membership will

be retained during the vacation and recesses of the college; however, per college policy, if a student is on an official leave from the college due to suspension or involuntary separation, they are not permitted to participate in the organization. Only active members are eligible to vote and hold office. Other members of Lafayette College such as faculty, staff, and alumni may participate but only as non-voting associate or honorary members. Members will need to register for the club via the <https://recreation.lafayette.edu/join-a-sports-club/> website. Members will become affiliated with US Squash, which will permit them to be officially recognized in competitive matches and tournaments.

### **Section 3: Selection of New Members**

There are no qualifications necessary to become a member other than being currently enrolled at Lafayette College.

### **Section 4: Hazing**

Lafayette College requires that no student participate in and that no student organization allow any of its prospective members, new members, members, or others to participate in any ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. Hazing, whether it occurs on or off campus, is prohibited and will be subject to sanctioning through the conduct process.

### **Section 5: Voluntary Member Withdrawal**

Any member can, at any time, voluntarily withdraw their membership from the organization.

### **Section 6: Non-Voluntary Member Withdrawal**

A member can be removed from the organization at will by a 2/3 majority vote of all present voting members at a disciplinary hearing. For a hearing to be convened either the president or vice president must be present along with at least a simple majority of all members registered with the club on Dosportseasy. The defendant must also be given ample notice, at least 24 hours, of the convening of the hearing. The president will proceed over the hearing, or in their absence the vice president will act in this role. The president, or vice president, as the proceeding member, will be a non-voting member in the hearing. If the president is the defendant, the vice president will preside; if the vice president is the defendant and the president is absent, the captain will preside. Both the defendant and the accuser(s) must be given a chance to advocate for their position. Following the arguments, a blind vote will be conducted. In the case of a 2/3 majority vote, the member will be removed from the club. Otherwise, the member will remain in good standing in the club. A hearing may be proposed by any member through use of the team Groupme.

## **ARTICLE IV: Organizational Leadership**

### **Section 1: Officers**

The officers of the Lafayette Squash Club shall be the President, the Vice President, the Captain, the Secretary (social media manager), and the Treasurer, which will serve as the Executive Committee. Coaches and other non-members are ineligible for election to the Executive Committee and cannot vote due to their status as non-members.

### **Section 2: The president shall:**

- A. Serve as the executive of the club and make all decisions regarding matches, travel, and general club operations.

**Section 3:** The vice-president shall:

- A. Assist the president in their duties and serve as the primary safety officer or risk manager.

**Section 4:** The secretary (social media manager) shall:

- A. Manage the social media accounts affiliated with the Lafayette College Squash Club.

**Section 5:** The treasurer shall:

- A. Manage the club's finances and draft the club budget in coordination with the president.

**Section 6:** The captain shall:

- A. Direct the club's practices and devise practice routines.

#### **ARTICLE V: Advisor**

**Section 1:** The Lafayette Squash Club will be advised by a Lafayette College faculty, staff, or a full-time employee.

**Section 2:** The organization is free to select any eligible employee to serve as the advisor to the organization. Upon selection, the advisor must be approved by the Director of Student Involvement.

**Section 3:** The Advisor shall:

- A. Provide guidance and support
- B. Advise the group on College policies and procedures and risk management
- C. Attend meetings and major functions of the Lafayette Squash Club

#### **ARTICLE VI: Officer Terms and Election Procedures**

##### **Section 1: Term**

The terms of all officers of the Lafayette Squash Club shall be one calendar year and may not be term limited.

##### **Section 2: Election Timeline**

All officers shall be elected on or before December 10th of each year, with their term effective beginning January 1st.

##### **Section 3: Officer Criteria**

All officers shall be elected from the active members only. Any student seeking to hold office must have and maintain good academic and judicial standing.

##### **Section 4: Election Process**

Elections will be held at the president's discretion during the months of either November or December. Elections must be announced at least one week in advance of the voting. All elections will follow a first pass the post voting system. Any member is eligible to run for any role regardless of experience or seniority.

Section 5: Officer Resignation

Any officer can, at any time, voluntarily resign from their position with proper notice given to the other officers and Advisor.

#### Section 6: Officer Impeachment

Officers and coaches can be impeached by at will. The impeachment process will mirror that outlined in article 3 section 6. An impeached officer remains a member of the club. An impeached coach is removed and their employment terminated.

#### Section 7: Officer Succession

Should the office of the president be vacant, the vice president shall assume all of the duties of that office in the interim before a special election is held in one week's time. Should the office of any of the remaining officers become vacant, a special election will be held in one week's time, following the process outlined in Article 6, Section 4.

### **ARTICLE VII: Meetings and Programs**

**Section 1:** The first meeting of the fall semester shall be within two weeks after classes start.

**Section 2:** Business meetings may be called at the president's discretion. A business meeting is defined as an official publicly advertised meeting with quorum present and minutes recorded.

**Section 3:** Quorum: A simple majority of the membership is required to conduct business (half plus one).

**Section 4:** Robert's Rules of Order shall govern meetings in all cases except when in conflict with this constitution and with general College regulations.

### **ARTICLE VIII: Constitutional Amendments**

Section 1: Amendments to the Constitution must be proposed in writing by an active member of the Lafayette Squash Club at any regular meeting at which two-thirds ( $\frac{2}{3}$ ) of the active members are present.

Section 2: Proposed amendments shall be voted upon only after two regular meetings following the introduction of the proposal and discussion period.

Section 3: Proposed amendments will become effective following a three-fourths ( $\frac{3}{4}$ ) affirmative vote of the active members.

### **ARTICLE IX: Risk Management**

#### Section 1: Injuries

- A. The Lafayette Squash Club relies on our members' sound judgement and good moral character to make appropriate decisions regarding safety.

#### Section 2: Finances

- A. The Lafayette Squash Club relies on our members' sound judgement and good moral character to mitigate the risk of running a deficit or compromising the College in the case of a financial audit. Finances are the primary responsibility of the treasurer and their judgement will be deferred to.

Section 3: Hazing

- A. The Lafayette Squash Club relies on our members' sound judgement and good moral character to reduce the risk of acts or behaviors which could be categorized as hazing. Any issues surrounding hazing will be dealt with via the process laid out in article 3 section 6.

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Signatories:

President – Avery Warmack  
Vice President - Elle Lansing