

Prestigious Pardettes
Lafayette College
CONSTITUTION

ARTICLE I: Name

The name of this organization shall be "The Prestigious Pardettes".

ARTICLE II: Purpose and Scope

Section 1: Purpose Statement

The Prestigious Pardettes is a club meant to create diversity in the Lafayette dance community, providing students with the experience of various dance styles. The club will also help bring new forms of dance entertainment to the sports culture at Lafayette

Section 2: Goals/Objectives

In pursuit of our purpose, we aim to:

1. Foster community among Lafayette students.
2. Develop and strengthen the creativity of our members.
3. Nurture personal agency through movement.

Section 3: Relationship & Policy Agreement

As a recognized Lafayette College student organization, the The Prestigious Pardettes will have access to advising and resources through the Division of Student Life and the Lafayette College Student Government, however, The Prestigious Pardettes activities are not supervised by Lafayette College staff or Student Government Representatives. The members of the organization itself are responsible for following all College policies and state laws and for ensuring the safety, security, and appropriate and lawful behavior of the membership as well as any students involved in activities sponsored by the organization.

ARTICLE III: Membership

Section 1: Nondiscrimination

In keeping with Lafayette College's policy of nondiscrimination, membership in The Prestigious Pardettes is open to all students of Lafayette College, regardless of race, color, national or ethnic origin, disability, religion, age, military or veteran status, sex, sexual orientation, gender identity or expression, marital or familial status, pregnancy, genetic information, or any other characteristic protected by law.

Section 2: Active Members

Active membership in the The Prestigious Pardettes shall be limited to students who are currently enrolled at Lafayette College. Active Membership is based upon the attendance of rehearsals and performances. Failure to maintain regular attendance (75% of scheduled

rehearsals) to rehearsals and meetings will result in membership revocation upon executive board vote. Active members must be registered on Do Sports Easy via <https://recreation.lafayette.edu/join-a-sports-club/> website. Active members are eligible to vote and hold office. Other members of Lafayette College such as faculty, staff, and alumni may participate but only as non-voting associate or honorary members.

Section 3: Selection of New Members

New members are selected through our annual audition process. The process will consist of two rounds of auditions starting the First full week of September.

Section 4: Hazing

Lafayette College requires that no student participate in and that no student organization allow any of its prospective members, new members, members, or others to participate in any ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. Hazing, whether it occurs on or off campus, is prohibited and will be subject to sanctioning through the conduct process.

Section 5: Voluntary Member Withdrawal

Any member can, at any time, voluntarily withdraw their membership from the organization.

Section 6: Non-Voluntary Member Withdrawal

A member can be removed from the organization by way of a vote from the executive board members (if the member in violation is on the executive board, the vote will exclude them) for any of the following reasons:

- A. Failure to maintain active membership status
- B. Violation of Student code of conduct and/or The Prestigious Pardette Constitution

Section 7: Dues

Annual dues of \$25 shall be paid by September 23rd of each academic year. Individuals seeking active membership in the club past September 23rd shall pay the annual dues at the next business meeting. Failure to pay dues will result in the revocation of active membership.

ARTICLE IV: Organizational Leadership

Section 1: Officers

The officers of the The Prestigious Pardettes shall be the Co- presidents, the Secretary, and the Treasurer, Social chair and Performance Officer which will serve as the Executive Committee.

Section 2

Co-Presidents shall:

- Create a schedule for club meetings, rehearsals and performances
- Recruit and maintain members
- Attend all events & rehearsals
- Ensure the achievement of club goals
- Source choreography
- Serve as the primary safety/risk officer
- Serve as the team captains

Section 3

- Secretary Shall:
 - Send club-related emails
 - Help organize meetings
 - Collaborate/communicate with members
 - Take minutes/attendance

Section 4

- Treasurer shall:
 - Maintain the club budget
 - Make all club purchases
 - Correspond with potential co-sponsors
 - Collect & deposit semesterly dues
 - Keep records of fees/dues
 - Keep track of spending

Section 5

- Social Chair shall:
 - Maintain the club's social media accounts
 - Correspond with other organizations about collaborations
 - Source visuals and posters for performances/events

Section 6

- Performance Officers shall:
 - Take the lead in preparing the team for performances.
 - Ensure all uniforms are accounted for and in good condition.
 - See to the organization of performance spaces

ARTICLE V: Advisor

Section 1: The The Prestigious Pardettes will be advised by a Lafayette College faculty, staff, or a full-time employee.

Section 2: The organization is free to select any eligible employee to serve as the advisor to the organization. Upon selection, the advisor must be approved by the Director of Student Involvement.

Section 3: The Advisor shall:

- A. Provide guidance and support
- B. Advise the group on College policies and procedures and risk management
- C. Attend meetings and major functions of The Prestigious Pardettes

ARTICLE VI: Officer Terms and Election Procedures

Section 1: Term

The terms of all officers of the The Prestigious Pardettes shall be one calendar year Officers may serve multiple consecutive terms.

Section 2: Election Timeline

All officers shall be elected and begin their term before the end of February of each year.

Section 3: Officer Criteria

All officers shall be elected from the active members. Any student seeking to hold office must have and maintain good academic and judicial standing. *Include any additional criteria such as a GPA requirement, prior leadership experience, special skills, etc.

Section 4: Election Process

- A. The President will announce that elections will be occurring and communicate the process and timeline to the active members.
- B. A quorum (simple majority) of active members must be present for all meetings where nominations or elections take place.
- C. Any member may nominate any active member for a position, including themselves. All nominations must be accepted by the nominee in order to be considered.
- D. Nominations will be closed by the President after all nominations are accepted for each office.
- E. In the event that only one individual accepts a nomination for a position, they will assume the position for the coming year. If two or more individuals accept the nomination, it will be put to a vote.
- F. Voting shall occur by a secret ballot distributed to each active member in attendance at the meeting. The ballots shall be tabulated by any officer not on the ballot and/or the Advisor. A majority is required to elect Executive Officers.

Section 5: Officer Resignation

Any officer can, at any time, voluntarily resign from their position with proper notice given to the other officers and Advisor.

Section 6: Officer Impeachment

The impeachment process is as follows:

- If any member of the pariettes wants to impeach a member of the executive board or a team captain they should report it at any time to a member of the executive board (who is not the person they want to impeach) whose duty it will be to organize a full body meeting where the reasons for impeachment will be heard. The entire team must then vote a three-fourths majority is needed to impeach an officer.
- Any violation of the constitution is grounds for impeachment
- Failure to sufficiently perform the duties of an officer position is grounds for an impeachment hearing.

** If an officer is impeached an election must be held within two weeks to replace their posting.

Section 7: Officer Succession

Until the replacement election is held, one of the co-presidents shall assume the role of the impeached/resigning member.

ARTICLE VII: Meetings and Programs

Section 1: The first meeting of the fall semester shall be within two weeks after classes start.

Section 2: At least one business meeting should be held per month. A business meeting is defined as an official publicly advertised meeting with quorum present and minutes recorded.

Section 3: Quorum: A simple majority of the membership is required to conduct business (half plus one).

Section 4: Robert's Rules of Order shall govern meetings in all cases except when in conflict with this constitution and with general College regulations.

ARTICLE VIII: Constitutional Amendments

Section 1: Amendments to the Constitution must be proposed in writing by an active member of the The Prestigious Pardettes at any regular meeting at which two-thirds ($\frac{2}{3}$) of the active members are present.

Section 2: Proposed amendments shall be voted upon only after two regular meetings following the introduction of the proposal and discussion period.

Section 3: Proposed amendments will become effective following a three-fourths ($\frac{3}{4}$) affirmative vote of the active members.

ARTICLE IX: Risk Management

1) This club will follow these guidelines when coming into situations dealing with Risk Management.

.Section I: Injuries

- The club will practice appropriate stretching and aftercare to avoid all injuries.
- In the case of an injury the affected member's participation will be limited as to not exacerbate their injury.

Section II: Finances

- If our budget does not meet all of our asks it will be readjusted to ensure the club can still function and not go over the allotted budget.
- If the budget does not meet all the club's needs, the board will use the semesterly dues as extra funding or coordinate a fundraising event.

Section III: Hazing

- The club will enforce a zero-tolerance policy on hazing. If any hazing occurs club membership will be immediately revoked and the issue will be reported to the respective committee.

DOCUMENT HISTORY:

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