

Lafayette Women's Club Lacrosse
Lafayette College
CONSTITUTION

ARTICLE I: Name

The name of this organization shall be the Lafayette Women's Club Lacrosse

ARTICLE II: Purpose and Scope

Section 1: Purpose Statement

The purpose of this organization is meant to create a way for interested female Lafayette College students to participate in women's lacrosse at the non-varsity level. The organization shall strive to create a positive environment for those interested in playing to have the opportunity to play other college organizations at a less competitive level than that of varsity. The main purpose is to have fun and enjoy the sport of women's lacrosse.

Section 2: Goals/Objectives

In pursuit of this general purpose, Lafayette College Women's Lacrosse will aim to:

- A. Create a way for interested female Lafayette College students to participate in women's lacrosse at the non-varsity level
- B. Create a positive environment for those interested in playing to have the opportunity to play other college organizations at a less competitive level
- C. Have fun and enjoy the sport of women's lacrosse

Section 3: Relationship & Policy Agreement

As a recognized Lafayette College student organization, Women's Club Lacrosse will have access to advising and resources through the Division of Student Life and the Lafayette College Student Government, however, Women's Club Lacrosse activities are not supervised by Lafayette College staff or Student Government Representatives. The members of the organization itself are responsible for following all College policies and state laws and for ensuring the safety, security, and appropriate and lawful behavior of the membership as well as any students involved in activities sponsored by the organization.

Section 4: Affiliation

Lafayette College Women's Club Lacrosse is a part of the Women's Collegiate Lacrosse Organization (WCLO), an independently run organization consisting of non-varsity college lacrosse teams and leagues. It consists of a structure similar to the NCAA, eligibility rules, national and league awards, polls, and championship tournaments at the league and national levels. Lafayette College Women's Club Lacrosse is a part of the Mid-Atlantic Women's Lacrosse League (MAWLL) of the WCLO.

ARTICLE III: Membership

Section 1: Nondiscrimination

In keeping with Lafayette College's policy of nondiscrimination, membership in Lafayette Women's Club Lacrosse is open to all students of Lafayette College, regardless of race, color, national or ethnic origin,

disability, religion, age, military or veteran status, sex, sexual orientation, gender identity or expression, marital or familial status, pregnancy, genetic information, or any other characteristic protected by law.

Section 2: Active Members

Active membership in the Lafayette Women's Club Lacrosse shall be limited to students who are currently enrolled at Lafayette College. A person is an active member by attending practices and games. You are required to come to all practices unless you have a valid excuse that has been communicated to the exec. Students studying abroad will not be active members. Active members are eligible to vote and hold office. Other members of Lafayette College such as faculty, staff, and alumni may participate but only as non-voting associates or honorary members.

All members must also register at: <https://recreation.lafayette.edu/join-a-sports-club/>

Section 3: Selection of New Members

To join the team, members must sign up on do sports easy, our campus, and will need to work with the President and Vice President to get their name on the roster for WCLO.

Section 4: Hazing

Lafayette College requires that no student participates in and that no student organization allow any of its prospective members, new members, members, or others to participate in any ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. Hazing, whether it occurs on or off campus, is prohibited and will be subject to sanctioning through the conduct process.

Section 5: Voluntary Member Withdrawal

Any member can, at any time, voluntarily withdraw their membership from the organization.

Section 6: Non-Voluntary Member Withdrawal

A member can be removed from the organization by...

- A. Members may request that an active member be removed if their conduct violates the College's Code of Conduct in a manner warranting disciplinary action from the College. The Executive Officers and the Organization Advisor will meet to discuss the raised concerns and decide if further action is necessary
- B. The active member should be given notice of concerns raised by the membership (verbal and in writing) by the Executive Officers with the Advisor present.
- C. A second meeting should be held between the active member, Executive Officers, and Advisor to discuss the concerns and determine the outcome.
- D. The removal of an Executive Officer is described in Article 6, Section 6

ARTICLE IV: Organizational Leadership

Section 1: Officers

The officers of Lafayette College Women's Club Lacrosse shall be the President, Vice President, Treasurer, and Secretary, which will serve as the Executive Committee.

Section 2: The President shall:

- A. Facilitate communication between the team and the league
- B. Coordinate and schedule games with other schools' teams

- C. Maintain a positive environment

Section 3: The Vice-President shall:

- A. Serve as the primary safety leader and risk manager
- B. Assist in PR for the club and recruiting new members

Section 4: The Secretary shall:

- A. Keep track of practice and game attendance
- B. Send out email and text reminders

Section 5: The Treasurer shall:

- A. Create a budget request for the club and file it to Student Government
- B. Ensure that the annual dues are paid

ARTICLE V: Advisor

Section 1: Lafayette College Women's Club Lacrosse will be advised by a Lafayette College faculty, staff, or a full-time employee.

Section 2: The organization is free to select any eligible employee to serve as the advisor to the organization. Upon selection, the advisor must be approved by the Director of Student Involvement.

Section 3: The Advisor shall:

- A. Provide guidance and support
- B. Advise the group on College policies and procedures and risk management
- C. Attend meetings and major functions of Lafayette Women's Club Lacrosse

ARTICLE VI: Officer Terms and Election Procedures

Section 1: Term

The terms of all officers of Lafayette Women's Club Lacrosse shall be one calendar year (2023). Officers may serve multiple consecutive terms.

Section 2: Election Timeline

All officers shall be elected on or before December 31st (at the end of the calendar year, after the fall semester), with their term effective beginning on February 1st (beginning of the spring semester).

Section 3: Officer Criteria

All officers shall be elected from the active members that have been involved in Lafayette Women's Club Lacrosse for at least one prior semester. Any student seeking to hold office must have and maintain good academic and judicial standing.

Section 4: Election Process

- A. The Executive Officers will devise a process and timeline for elections. They will announce that elections will be occurring and communicate the process and timeline to the active members.
- B. A whole team meeting will be arranged for election and candidate information.
- C. A quorum (simple majority) of active members must be present for all meetings where nominations or elections take place.
- D. Any member may nominate any active member for a position, including themselves. All nominations must be accepted by the nominee in order to be considered.

- E. Nominations will be closed by the President after all nominations are accepted for each office.
- F. In the event that only one individual accepts a nomination for a position, they will assume the position for the coming year. If two or more individuals accept the nomination, it will be put to a vote. It is possible for two individuals to share a position, if both nominees and a majority of the team agree.
- G. Voting shall occur through a google form emailed to every active member.
- H. Executive Officers holding a position that will see a membership change should meet with the newly elected individual to explain responsibilities.

Section 5: Officer Resignation

Any officer can, at any time, voluntarily resign from their position with proper notice given to the other officers and Advisor.

Section 6: Officer Impeachment

Officers can be impeached by....

- A. The membership may request that an Executive Officer step down from their duties for failing to complete the duties of their office or if their conduct violates the College's Code of Conduct in a manner warranting disciplinary action from the College. The organization's Advisor should serve as a non-voting mediator for these proceedings. The impeachment hearing must occur while classes are in session. The Executive Officer should be given notice of concerns raised by the membership (verbal and written communication) at a regular meeting at which three-fourths (3/4) of the active members are present.
- B. At the next regular meeting, three-fourths (3/4) of active members must be present in order for the impeachment hearing to begin. The moderator of the impeachment hearing will be the President unless they are being impeached, in which case it will be the Vice President. The moderator cannot be the Officer being impeached. Each side will be given the opportunity to present their case and the active members may ask questions.
- C. The membership upon hearing the case shall vote. A three-fourths (¾) affirmative vote of all present members is required to remove the Executive officer from office.

Section 7: Officer Succession

Should the office of the President be vacant, the Vice President shall become the President and assume all of the responsibilities of that office. Should the office of any of the remaining officers become vacant, a special election will be held at the next meeting, following the process outlined in Article 6, Section 4.

ARTICLE VII: Meetings and Programs

Section 1: The first meeting of the fall semester shall be within two weeks after the career fair.

Section 2: There will be a team meeting each at least every month.

Section 3: Definition of Quorum

Quorum - A simple majority of the membership is required to conduct business (half plus one).

ARTICLE VIII: Constitutional Amendments

Section 1: Amendments to the Constitution must be proposed in writing by an active member of the Lafayette Women's Club Lacrosse at any regular meeting at which two-thirds ($\frac{2}{3}$) of the active members are present.

Section 2: Proposed amendments shall be voted upon only after two regular meetings following the introduction of the proposal and discussion period.

ARTICLE IX: Risk Management

Section 1: Injuries

- A. We have a first kit and will have an athletic trainer for all home games.

Section 2: Finances

- A. Early in, or before, each semester, the Executive Officers will meet to create a budget request for the budgeting period. They will account for all referee, field, trainer, equipment, and transportation fees. If the request is not met but the club requires more funding, a member of the Executive Board will submit an emergency funding request to Student Government as soon as possible.

Section 3: Hazing

- A. Hazing is unacceptable behavior on Women's Club Lacrosse and if we find out about an instance of hazing (i.e., a member on the team tells us something), we will meet and discuss the issue, and the member or members will be suspended from the team.

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