

Boxing Club  
Lafayette College  
CONSTITUTION

**ARTICLE I: Name**

The name of the organization shall be the Lafayette College Boxing Club, also referred to as the LCBC.

**ARTICLE II: Purpose and Scope**

Section I:

The purpose of the Lafayette Boxing Club shall be to provide a space for those who wish to connect with others with the intent of learning, training and sparring in order to become more informed about boxing as a sport, exercise, and form of martial arts. Our primary objectives are to encourage healthy living and self-defense.

Section 2:

In pursuit of this general purpose, the Lafayette College Boxing Club will aim to:

- A. Form a comradery amongst our members.
- B. Teach Boxing, and its many forms, to both new and existing members.
- C. Provide a healthy environment for everyone.

**Section 3: Relationship & Policy Agreement**

As a recognized Lafayette College student organization, the Lafayette College Boxing Club will have access to advising and resources through the Division of Student Life and the Lafayette College Student Government, however, the Lafayette College Boxing Club activities are not supervised by Lafayette College staff or Student Government Representatives. The members of the organization itself are responsible for following all College policies and state laws and for ensuring the safety, security, and appropriate and lawful behavior of the membership as well as any students involved in activities sponsored by the organization.

## **ARTICLE III: Membership**

### **Section 1: Nondiscrimination**

In keeping with Lafayette College's policy of nondiscrimination, membership in the Lafayette College Boxing Club is open to all students of Lafayette College, regardless of race, color, national or ethnic origin, disability, religion, age, military or veteran status, sex, sexual orientation, gender identity or expression, marital or familial status, pregnancy, genetic information, or any other characteristic protected by law.

### **Section 2: Active Members**

Active membership in the Lafayette College Boxing Club shall be limited to students who are currently enrolled at Lafayette College.

#### **Active students include:**

1. Anyone in the group chat, who has attended once
2. Students abroad who are or want to be a part of the club can be members
3. Faculty, staff, and alumni may participate, but they are honorary members, and have no say in who will become an officer.

Members must register on DSE via the <https://recreation.lafayette.edu/join-a-sports-club/> website.

### **Section 3: Selection of New Members**

New members are to be part of the main groupchat. They should also be registered on DSE and Ourcampus.

### **Section 4: Hazing**

Lafayette College requires that no student participate in and that no student organization allow any of its prospective members, new members, members, or others to participate in any ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform

their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. Hazing, whether it occurs on or off campus, is prohibited and will be subject to sanctioning through the conduct process.

### **Section 5: Voluntary Member Withdrawal**

Any member can, at any time, voluntarily withdraw their membership from the organization.

### **Section 6: Non-Voluntary Member Withdrawal**

A member can be removed from the organization by...

1. The membership may request that an active member be removed if their conduct violates the College's Code of Conduct in a manner warranting disciplinary action from the College. The Organization Advisor should serve as a non-voting mediator for these proceedings. The removal of an Executive Officer is described in Article 6, Section 6.
2. The active member should be given notice of concerns raised by the membership (verbal and in writing) by the Executive Officers with the Advisor present.
3. A second meeting should be held between the active member, Executive Officers, and Advisor to discuss the concerns and determine the outcome.

## **ARTICLE IV: Organizational Leadership**

### **Section 1: Officers**

The officers of the Lafayette College Boxing Club shall be the President, the Vice President, the Secretary, and the Treasurer which will serve as the Executive Committee.

The executive officers shall be allowed to take part in voting.

**Section 2:** The President shall:

- A. Will lead practices and help make an environment that is conducive to learning.

**Section 3:** The Vice-President shall:

- A. Will help the President and serve as the primary safety officer.

**Section 4:** The Secretary shall:

- A. Will help the President and provide assistance to other members.

**Section 5:** The Treasurer shall:

- A. Will make the budget and help when needed.

## **ARTICLE V: Advisor**

**Section 1:** The Lafayette College Boxing Club will be advised by a Lafayette College faculty, staff, or a full-time employee.

**Section 2:** The Lafayette College Boxing Club is free to select any eligible employee to serve as the advisor to the organization. Upon selection, the advisor must be approved by the Director of Student Involvement.

**Section 3:** The Advisor shall:

1. Provide guidance and support
2. Advise the group on College policies and procedures and risk management
3. Attend meetings and major functions of the Boxing Club

## **ARTICLE VI: Officer Terms and Election Procedures**

### **Section 1: Term**

The terms of all officers of the Lafayette College Boxing Club shall be one calendar year, from the beginning of the Spring Semester to the end of the Fall Semester. Officers may serve multiple consecutive terms.

### **Section 2: Election Timeline**

All officers shall be elected on or before the end of the Fall semester of each year, with their term effective beginning the first day of practice.

The club will then follow a president-elect, past president system to ensure the reliable and accurate transfer of information needed to run the club. A representative from the Office of Recreation Services can be made available to audit the election process and count votes, upon request.

### **Section 3: Officer Criteria**

All officers shall be elected from the active members. Any student seeking to hold office must have and maintain good academic and judicial standing.

### **Section 4: Election Process**

For each position elections will run differently:

For President, only the current officers may run. The current President may not run for election if he/she/they are graduating prior to the end of the term. Officers will then vote on who they believe is most equipped and will most benefit the club.

For Secretary, Treasurer, and Vice President the elections will go as follows. Those who are interested in a specific position, will be in an election for that position. All officers not on the ballot will then have a vote and decide on the winner.

For other officer/captain positions, any member may self nominate. They will then be included in an election where the current officers vote to decide the appointment.

### Section 5: Officer Resignation

Any officer can, at any time, voluntarily resign from their position with proper notice given to the other officers and Advisor.

### Section 6: Officer Impeachment

Officers can be impeached by

1. The membership may request that an Executive Officer step down from their duties for failing to complete the duties of their office or if their conduct violates the College's Code of Conduct in a manner warranting disciplinary action from the College. The organization's Advisor should serve as a non-voting mediator for these proceedings. The impeachment hearing must occur while classes are in session. The Executive Officer should be given notice of concerns raised by the membership (verbal and written communication) at a regular meeting at which three-fourths (3/4) of the active members are present.
2. At the next regular meeting, three-fourths (3/4) of active members must be present in order for the impeachment hearing to begin. The moderator of the impeachment hearing will be the President unless they are being impeached, in which case it will be the Vice President. The moderator cannot be the Officer being impeached. Each side will be given the opportunity to present their case and the active members may ask questions.
3. The membership upon hearing the case shall vote. A three-fourths ( $\frac{3}{4}$ ) affirmative vote of all present members is required to remove the Executive officer from office.
4. In the event of an impeachment, officer succession will be as follows: one of the officers or captains will be asked to fill that position until an election can be held to determine a permanent replacement.

### Section 7: Officer Succession

If the President is impeached or resigns, then the Vice President will assume the position and the responsibilities of that office until an election can be held. Should the office of any other position be vacant, then a special election will be held at the next meeting, following the process outlined in Article 6, Section 4.

## **ARTICLE VII: Meetings and Programs**

**Section 1:** The first meeting of the fall semester shall be within two weeks after classes start.

**Section 2:** At least one business meeting should be held per month. A business meeting is defined as an official publicly advertised meeting with quorum present and minutes recorded.

**Section 3:** Quorum: A simple majority of the membership is required to conduct business (half plus one).

**Section 4:** Robert's Rules of Order shall govern meetings in all cases except when in conflict with this constitution and with general College regulations.

## **ARTICLE VIII: Constitutional Amendments**

Section 1: Amendments to the Constitution must be proposed in writing by an active member of the Lafayette Boxing Club at any regular meeting at which two-thirds ( $\frac{2}{3}$ ) of the active members are present.

Section 2: Proposed amendments shall be voted upon only after two regular meetings following the introduction of the proposal and discussion period.

Section 3: Proposed amendments will become effective following a three-fourths ( $\frac{3}{4}$ ) affirmative vote of the active members.

## **ARTICLE VIII: Risk Management**

### Section 1: Injuries

**Section I: Injury** - Use of proper boxing equipment (including but not limited to; hand wraps, mouthguard, and headgear) is mandatory for all members during sparring. Some equipment may be provided. Practices shall be held in an approved location and safety protection such as floor mats, chest protectors, and head gear, shall be used or worn whenever deemed appropriate by the certified instructor or when requested by those participating in the practice. Sparring is where two people will put their skill and knowledge to the test, and fight; the purpose of this is to test an individual's skills within the sport, not to land heavy blows and cause damage. Physical contact, such as sparring, will only occur under supervision. Headgear is available for those wanting to practice more intensely. At least two members of the club shall be CPR and first aid certified to help mitigate injuries. In addition, there are consequences for people who choose to spar without the Coaches approval, these will be handled on a case by case basis.

**Section II: Finances** - To ensure that the club does not run a deficit or compromise the college in the event of a financial audit, the club will apply for a budget from the Lafayette Student Government that will be intended to cover all club expenses, such as equipment and instruction. The club also reserves the right to request more money if deemed necessary. All purchases shall be approved by and made by the Treasurer.

**Section III: Hazing Policy** - Lafayette College and Pennsylvania State Law requires that no student participates in and that no student organization allows any of its new members, members, or others to participate in any pre-membership ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. The President is responsible for ensuring that members understand this policy and that (1) members will be held responsible for violations of this policy and (2) the student organization itself may be face charges for violating this policy. For a more comprehensive list of examples of hazing, refer to the Student Handbook.

### **DOCUMENT HISTORY:**

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