

Men's Club Basketball
Lafayette College
CONSTITUTION

ARTICLE I: Name

The name of this organization shall be the Lafayette Men's Club Basketball Team.

ARTICLE II: Purpose and Scope

Section 1: Purpose Statement

The purpose of this club is to play competitive basketball against nearby club organizations.

Section 2: Goals/Objectives

In pursuit of this general purpose, the Lafayette Men's Club Basketball Team will aim to:

- A. Improve our basketball skills
- B. Stay active on campus through competitive games against other schools
- C. Encourage personal growth through working with a team

Section 3: Relationship & Policy Agreement

As a recognized Lafayette College student organization, the Lafayette Men's Club Basketball Team will have access to advising and resources through the Division of Student Life and the Lafayette College Student Government, however, the Lafayette Men's Club Basketball Team activities are not supervised by Lafayette College staff or Student Government Representatives. The members of the organization itself are responsible for following all College policies and state laws and for ensuring the safety, security, and appropriate and lawful behavior of the membership as well as any students involved in activities sponsored by the organization.

Section 4: Affiliation

The Lafayette Men's club Basketball team will compete in the North Atlantic Region East for club sports.

ARTICLE III: Membership

Section 1: Nondiscrimination

In keeping with Lafayette College's policy of nondiscrimination, membership in Lafayette Club Basketball Team is open to all students of Lafayette College, regardless of race, color, national or ethnic origin, disability, religion, age, military or veteran status, sex, sexual orientation, gender identity or expression, marital or familial status, pregnancy, genetic information, or any other characteristic protected by law.

Section 2: Active Members

Active membership in the Lafayette Men's Club Basketball Team shall be limited to students who are currently enrolled at Lafayette College. An active member of this club are those who regularly attend practices, games, and team meetings. Students studying abroad are welcome to remain members of the team. Active members of our team must attend at least one meeting each month if they would like to remain on the roster. Active members are eligible to vote and hold office. Other members of Lafayette College such as faculty, staff, and alumni may participate but only as non-voting associate or honorary members. All members must be registered through the <https://recreation.lafayette.edu/join-a-sports-club/> website.

Section 3: Selection of New Members

Members who seek to become new members of the Lafayette Men's Club Basketball Team can attain an active member status by attending two consecutive meetings. There is no formal application or tryout to be on the team, however, to maintain an active membership members must attend at least one meeting per month.

Section 4: Hazing

Lafayette College requires that no student participate in and that no student organization allow any of its prospective members, new members, members, or others to participate in any ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. Hazing, whether it occurs on or off campus, is prohibited and will be subject to sanctioning through the conduct process.

Section 5: Voluntary Member Withdrawal

Any member can, at any time, voluntarily withdraw their membership from the organization.

Section 6: Non-Voluntary Member Withdrawal

A member can be removed from the organization by...

- A. The membership requesting that an active member be removed if their conduct violates the College's Code of Conduct in a manner warranting disciplinary action from the College. The Organization Advisor should serve as a non-voting mediator for these proceedings. The removal of an Executive Officer is described in Article 6, Section 6.
- B. The active member should be given notice of concerns raised by the membership (verbal and in writing) by the Executive Officers with the Advisor present.
- C. A second meeting should be held between the active member, Executive Officers, and Advisor to discuss the concerns and determine the outcome.

Section 7: Dues

There are no dues for the Lafayette Club Basketball Team

ARTICLE IV: Organizational Leadership

Section 1: Officers

The officers of the Lafayette Club Basketball Team shall be the President, the Vice President, the Secretary, and the Treasurer, which will serve as the Executive Committee. The Coach and team Captains are permitted to vote in club decisions

Section 2: The President shall:

- A. Facilitate all club functions
- B. Create a fair and fun environment for the members in the club
- C. Plan exhibition games against teams nearby
- D. Be a part of the Executive Board and vote in club decisions
- E. Serve as the primary contact and external liaison for the organization

Section 3: The Vice-President shall:

- A. Serve as the primary safety and risk manager
- B. Serve the president in decision making

- C. Assumes the duties of the President in the event of the President's absence or removal from office
- D. Overlook other executive board roles
- E. Be a part of the Executive Board and vote in club decisions

Section 4: The Secretary shall:

- A. Control communication between the club and the school
- B. Update club members on important updates and news within the club
- C. Be a part of the Executive Board and vote in club decisions
- D. Creates and distributes agendas for each meeting of the organization
- E. Notifies all members of meetings
- F. Keeps and distributes minutes of each meeting of the organization

Section 5: The Treasurer shall:

- A. Control the club's finances
- B. Collect funds due to the club
- C. Keep record of funds and dues
- D. Be a part of the Executive Board and vote in club decisions
- E. Prepares and submits budget requests

ARTICLE V: Advisor

Section 1: The Lafayette Men Club Basketball Team will be advised by a Lafayette College faculty, staff, or a full-time employee.

Section 2: The organization is free to select any eligible employee to serve as the advisor to the organization. Upon selection, the advisor must be approved by the Director of Student Involvement.

Section 3: The Advisor shall:

- A. Provide guidance and support
- B. Advise the group on college policies and procedures and risk management
- C. Attend meetings and major functions of the Lafayette Men Club Basketball Team

ARTICLE VI: Officer Terms and Election Procedures

Section 1: Term

The terms of all officers of the Lafayette Men Club Basketball Team shall be one year – January 2023 to December 2023. Executive Board members can serve for more than one academic year.

Section 2: Election Timeline

All officers shall be elected on or before December 1st of each year, with their term effective beginning January 23rd.

Section 3: Officer Criteria

All officers shall be elected from the active members. Any student seeking to hold office must have and maintain good academic and judicial standing.

Section 4: Election Process

- A. The President will announce that elections will be occurring and communicate the process and timeline to the active members.
- B. A quorum (simple majority) of active members must be present for all meetings where nominations or elections take place.
- C. Any member may nominate any active member for a position, including themselves. All nominations must be accepted by the nominee in order to be considered.
- D. Nominations will be closed by the President after all nominations are accepted for each office.
- E. In the event that only one individual accepts a nomination for a position, they will assume the position for the coming year. If two or more individuals accept the nomination, it will be put to a vote.
- F. Voting shall occur by a secret ballot distributed to each active member in attendance at the meeting. The ballots shall be tabulated by any officer not on the ballot and/or the Advisor. A majority is required to elect Executive Officers.

Section 5: Officer Resignation

Any officer can, at any time, voluntarily resign from their position with proper notice given to the other officers and Advisor.

Section 6: Officer Impeachment

Officers can be impeached by

- A. The membership may request that an Executive Officer, Coach or Team Captain step down from their duties for failing to complete the duties of their office or if their conduct violates the College's Code of Conduct in a manner warranting disciplinary action from the College. The organization's Advisor should serve as a non-voting mediator for these proceedings. The impeachment hearing must occur while classes are in session. The Executive Officer should be given notice of concerns raised by the membership (verbal and written communication) at a regular meeting at which three-fourths (3/4) of the active members are present.
- B. At the next regular meeting, three-fourths (3/4) of active members must be present in order for the impeachment hearing to begin. The moderator of the impeachment hearing will be the President unless they are being impeached, in which case it will be the Vice President. The moderator cannot be the Officer being impeached. Each side will be given the opportunity to present their case and the active members may ask questions.
- C. The membership upon hearing the case shall vote. A two-thirds (2/3) affirmative vote of all present members is required to remove the Executive officer from office.

Section 7: Officer Succession

Should an Executive officer be impeached or step down from their role, a new election will be held within the week following the officer leaving. There must be three-fourths of the team in attendance to elect the new officer. There must be a two-thirds majority vote for the new officer to begin their term. Their role will become effective immediately following the new election.

ARTICLE VII: Meetings and Programs

Section 1: The first meeting of the fall semester shall be within two weeks after classes start.

Section 2: At least one business meeting should be held once every two months. A business meeting is defined as an official publicly advertised meeting with quorum present and minutes recorded.

Section 3: Quorum: A simple majority of the membership is required to conduct business (half plus one).

Section 4: Robert's Rules of Order shall govern meetings in all cases except when in conflict with this constitution and with general College regulations.

ARTICLE VIII: Constitutional Amendments

Section 1: Amendments to the Constitution must be proposed in writing by an active member of the Lafayette Men Club Basketball Team at any regular meeting at which two-thirds ($\frac{2}{3}$) of the active members are present.

Section 2: Proposed amendments shall be voted upon only after two regular meetings following the introduction of the proposal and discussion period.

Section 3: Proposed amendments will become effective following a three-fourths ($\frac{3}{4}$) affirmative vote of the active members.

ARTICLE IX: Risk Management

Section 1: Injuries

- A. Minimum 10 minutes of stretching each practice
- B. Cooldown properly after each drill with a water break and rest
- C. Alternate exercising different body parts at different parts of practice.

Section 2: Finances

- A. Finances will be discussed by all board members and planned out in advance to ensure that the money used will not outweigh the money allotted towards the Lafayette Men's Club Basketball team.

Section 3: Hazing

- A. Lafayette College requires that no student participate in and that no student organization allow any of its prospective members, new members, members, or others to participate in any ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. Hazing, whether it occurs on or off campus, is prohibited and will be subject to sanctioning through the conduct process.

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