

LAFAYETTE COLLEGE STUDENT GOVERNMENT

Constitution of Men's Club Volleyball

Article I - Name

The name of this organization shall be "Men's Club Volleyball".

Article II - Purpose

The purpose of this organization will be to assemble a team of men to practice the sport of volleyball at a competitive level and play in tournaments/ rejoin the National Collegiate Volleyball Federation's Middle Atlantic Club Volleyball Conference (MACVC) .

Article III - Membership

- Membership in this organization complies with Lafayette College's non-discrimination policy.
- Members must be students of Lafayette College.
- Membership shall be retained until the student severs relations with Lafayette College whether by graduation, leave of absence, voluntary or involuntary separation from the College. Membership will be retained during the vacation and recesses of the College; however, per College policy, if a student is on an official leave from the College due to suspension or an involuntary separation, they are not permitted to participate in the organization.
- Membership in this organization shall be subject to tryouts per discretion of the officers and/or coach. Each member of the team must pay \$30 for dues each year.
- Each member must be paid and registered on the website <http://dosportseasy.com/lafayetteclubs/> in order to participate in practices, tournaments, and be on the team. If a member does not comply with these rules they are subject to removal from participating.

- Our organization will be a part of National Collegiate Volleyball Federation (NCVF) and it's regional branch, the Mid-Atlantic Collegiate Volleyball Conference (MACVC). The purpose of this membership is to foster connections with other schools and maintain eligibility to compete in regional and national tournaments.

Article IV - Officers

The officers of this organization shall be president, vice president, treasurer, and secretary.

- The President shall be in charge of scheduling and registering for tournaments (working with the treasurer) and practices and planning any other additional games or events. Additionally, the president will be responsible for organizing practices and overseeing board decisions. The president will also work with the secretary to establish communications with other teams and any other contacts.

- The Vice president shall be in charge of working alongside the president to organize practices and oversee board decisions, and assisting any other members of the board with their tasks. Helps keep the documentation updated, along with the secretary. The VP will serve as the primary safety officer or risk manager.

- The Treasurer shall be in charge of dealing with the finances of the team. This includes collecting and depositing dues, paying our dues to the MACVC and NCVF, paying for our tournaments, renting cars, and ordering equipment.

- The Secretary shall be in charge of sending out practice reminders to the team, taking attendance at meetings, making sure we keep track of our inventory/equipment, scheduling the logistics of away tournaments and possible accommodations.

- The Social Media Chair shall be in charge of creating and maintaining the organization's official social media, making sure all social media is in line with the lafayette communications guidelines, and updating and maintaining the OurCampus page

All officers shall be registered undergraduates in Lafayette College who are in good academic standing. All officers must frequently and efficiently communicate with each other in planning for the club's meetings and events. The team captains are not members of the executive board. An officer or team captain is eligible for impeachment if they violate the Men's Club Volleyball constitution or the Lafayette College Student Handbook, or consistently fail to carry out their duties as officer or team captain. After consultation with the director of club sports via the non impeached executive board members, an anonymous team vote will take place to determine whether the individual is impeached. If at least two-thirds of the votes are in favor of impeachment, the officer in question is impeached.

Article V - Elections

- Officers shall be elected annually by the members of the group. Elections shall be held during the month of October to ensure the positions are finalized for the upcoming academic year. The term of office shall start the first week of May and positions will be held for one year. Members may be re-elected. Officers shall be nominated and elected by a majority vote of the organization.
- Everyone on the team is involved in the voting process. Additional elections will take place if a position is opened up due to an officer going abroad or other circumstances in which they can no longer hold the position, or no longer wish to.
- Post-election, the club will operate on a "president, president-elect" system, meaning that after new officers are elected in October, the old officers will be responsible for teaching the new officers their duties during the remaining seven months of their term in order to make sure the officer-elects are ready to take up their duties in may.

Article VI - Meetings

- This organization shall meet approximately twice a week and will conduct practice for an hour and thirty minutes to two hours long.
- Practice times will be communicated to all members at the beginning of each semester.
- The team will participate in at least two tournaments per semester within our league. Tournaments will be held at the discretion of the team, on Saturdays or Sundays, typically at the closest location available for our convenience. Rental cars or personal vehicles driven by approved drivers will be the method of transportation.
- Scrimmages can also be scheduled with nearby schools for extra practice and experience.

Article VII - Amendments

- The Constitution may be amended by a 2/3 vote of the organization. The constitution is to be reviewed by the executive board each semester and they are to make adjustments as necessary.
- Any two members of the group may propose an amendment. Proposals shall be filed in writing with the Secretary prior to the meeting so that the group may debate the proposal.

Article VIII - Procedure

- Practices will typically begin with a brief warm up run, stretching, conditioning, and practice of basic skills. Drills (serve-receive, serving, hitting, defense) may be worked on and the practice will often conclude with a scrimmage.
- Tournaments will consist of several periods of game play, refereeing other teams' matches, and breaks. Jerseys will be bought at the beginning of the season and should last for the participants' length at Lafayette College. If any member is to lose their jersey they are liable for paying the cost of replacing it.
- Administrative meetings such as standard officer meetings can be proposed by any officer and will take place if a simple majority agrees

on the meeting. If the administrative meeting would require the presence of all club members, such as an election, the meeting will be held at the beginning of a practice time. Standard officer meetings can be held at any time that works with all officers. The President will be in charge of maintaining order and keeping the meeting on schedule. If there is a disagreement on the subject of a meeting, it should be settled by a simple majority vote.

Article IX - Risk Management

Section I: Injuries

- Our club is considered to be Risk Level III, therefore, our team must have two officers trained in CPR and First-Aid.
- The team is to support any member that suffers from an injury during practice or tournaments, however, the club does not assume responsibilities for members' personal injuries.
- Any injuries must be reported to those in charge of club sports via an incident report.
- Risk mitigation can never prevent all accidents. Athletes must be fully informed about the risks associated with volleyball and participate at their own discretion.

Section II: Finances

- The budget is to be the responsibility of the executive board, with the treasurer regularly monitoring the team's account.
- We will pay our league membership dues each year in a timely fashion.
- We will use our budget to register for at least two tournaments in the MACVC each semester.
- Additionally, the money in our budget can be used for purchasing equipment or apparel that will belong to the team.

Section III: Hazing

- Our team will not tolerate hazing in any manner. If a situation arises in which an act of hazing has occurred within our team, it is the responsibility of the officers to mediate the situation and get the club sports directors involved in order to handle the situation.
- If the executive board is involved in an act of hazing, it is the responsibility of the other team members to report the incident to the club sports directors.
- Any member involved in an act of hazing is subject to removal from the team. Any officer involved in an act of hazing is subject to impeachment of their position and removal from the team.

Lafayette College requires that no student participate in and that no student organization allow any of its prospective members, new members, members, or others to participate in any ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. Hazing, whether it occurs on or off campus, is prohibited and will be subject to sanctioning through the conduct process. Hazing is intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a student into or with an organization, or for the purpose of continuing or enhancing a student's membership or status in an organization, causing, coercing or forcing a student to do any of the following:

- Violate Federal or State criminal law.
- Consume any food, liquid, alcoholic liquid, drug or other substance which subjects the student to a risk of emotional or physical harm.
- Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements.

- Endure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment.
- Endure brutality of a sexual nature.
- Endure any other activity that creates a reasonable likelihood of bodily injury to the minor or student.
- Depriving individuals of regular meals and the opportunity for adequate personal hygiene.
- Endure individual interrogations.
- Endure the throwing or pouring of substances on anyone.
- Endure any activity that interferes with students' attending class or studying.
- Endure harassment or disruption of other residences or groups; any form of restriction of a person's freedom of movement; nudity as part of an initiation activity.

Article X - Title IX Regulations

As an organization of Lafayette College, the Men's Club Volleyball does not discriminate on the basis of race, color, national or ethnic origin, disability, religion, age, military or veteran status, sex, sexual orientation, gender identity or expression, marital or familial status, pregnancy, genetic information, or any other characteristic protected by law in its educational programs and activities, admissions, or employment as required by Title IX of the Educational Amendments of 1972 (which requires that the College not discriminate on the basis of sex); the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973 (which requires that the College not discriminate on the basis of disability); Title VI of the Civil Rights Act of 1964 (which requires that the College not discriminate on the basis of race, color, or national origin); and Title VII of the Civil Rights Act of 1964 (which requires that the College not discriminate in employment on the basis of race, color, religion, sex, or national origin); and other applicable laws and College policies. An individual may make a report to the Title IX

Coordinator, an Official with Authority, a Mandated Reporter, and/or to law enforcement (the Department of Public Safety or Easton Police Department). An individual may pursue some or all of these options at the same time (e.g., one may simultaneously pursue a Sexual Harassment report under this Policy and a criminal complaint). Such a report may be made at any time (including during non-business hours) by using the telephone number or email address, or by mail to the office address, listed for the Title IX Coordinator as shown below. In-person reports can be made during regular business hours. Appointments are encouraged.

Amanda Hanincik
Director of Educational Equity and Title IX Coordinator
202 Feather House
(610) 330-5338
hanincia@lafayette.edu

Executive Board: Jake Sevcik, Andrew Gershon, Blake Hyatt

Date: 10/30/2021

Signatures:
