

**LAFAYETTE COLLEGE STUDENT GOVERNMENT**  
**Constitution of Women's Club Volleyball**

**Article I - Name**

The name of this organization shall be "Women's Club Volleyball".

**Article II - Purpose**

The purpose of this organization will be to assemble a team of girls to practice the sport of volleyball at a competitive level and play in tournaments in the Northeast Women's Volleyball Club League (NWVCL).

**Article III - Membership**

Membership in this organization complies with Lafayette College's non-discrimination policy. Members must be students of Lafayette College. Membership shall be retained until the student severs relations with Lafayette College whether by graduation, leave of absence, voluntary or involuntary separation from the College. Membership will be retained during the vacation and recesses of the College; however, per College policy, if a student is on an official leave from the College due to suspension or an involuntary separation, they are not permitted to participate in the organization. Membership in this organization shall be subject to tryouts per discretion of the officers and/or coach. Each member of the team must pay \$30 for dues each year. Each member must be paid and registered on the website <http://dosportseasy.com/lafayetteclubs/> in order to participate in practices, tournaments, and be on the team. If a member does not comply with these rules they are subject to removal from participating.

**Article IV - Officers**

The officers of this organization shall be president, vice president, treasurer, and secretary.

- President shall be in charge of scheduling and registering for tournaments (working with the treasurer) and practices and planning any other additional games or events. Additionally, the president will be responsible for organizing practices and overseeing board decisions. The president will also work with the secretary to establish communications with other teams and any other contacts.
- Vice president shall be in charge of working alongside the president to organize practices and oversee board decisions, and assisting any other members of the board with their tasks. Helps keep the documentation updated, along with the secretary. The VP will serve as the primary safety officer or risk manager.
- Treasurer shall be in charge of dealing with the finances of the team. This includes collecting and depositing dues, paying our dues to the NWVCL, paying for our tournaments, renting cars, and ordering equipment.

- Secretary shall be in charge of sending out practice reminders to the team, taking attendance at meetings, making sure we keep track of our inventory/equipment, scheduling the logistics of away tournaments and possible accommodations.

All officers shall be registered undergraduates in Lafayette College who are in good academic standing. All officers must frequently and efficiently communicate with each other in planning for the club's meetings and events. The coach and team captains are not members of the executive board. An officer is eligible for impeachment if they violate the Women's Club Volleyball constitution or the Lafayette College Student Handbook, or consistently fail to carry out their duties as officer. After consultation with the director of club sports via the non impeached executive board members, an anonymous team vote will take place to determine whether the individual is impeached.

#### **Article V - Elections**

Officers shall be elected annually by the members of the group. Elections shall be held during the month of April to ensure the positions are finalized for the upcoming academic year. The term of office shall start the first week of May and positions will be held for one year. Members may be re-elected. Officers shall be nominated and elected by a majority vote of the organization.

Everyone on the team is involved in the voting process. Additional elections will take place if a position is opened up due to an officer going abroad or other circumstances in which they can no longer hold the position, or no longer wish to.

#### **Article VI - Meetings**

This organization shall meet approximately twice a week and will conduct practice for an hour and thirty minutes to two hours long. Practice times will be communicated to all members at the beginning of each semester. The team will participate in at least two tournaments per semester within our league. Tournaments will be held at the discretion of the team, on Saturdays or Sundays, typically at the closest location available for our convenience. Two rental cars driven by approved drivers will be the method of transportation. Scrimmages can also be scheduled with nearby schools for extra practice and experience.

#### **Article VII - Procedure**

Practices will typically begin with a brief warm up run, stretching, conditioning, and practice of basic skills. Drills (serve-receive, serving, hitting, defense) may be worked on and the practice will often conclude with a scrimmage. Tournaments will consist of several periods of game play, refereeing other teams' matches, and breaks. For each tournament the players will each be given a jersey that is to be returned at the end of the tournament and washed by the secretary of the team. If any member is to lose their jersey they are liable for paying the cost of replacing it.

#### **Article VIII - Amendments**

The Constitution may be amended by a 2/3 vote of the organization. The constitution is to be reviewed by the executive board each semester and they are to make adjustments as necessary. Any two members of the group may propose an amendment. Proposals shall be filed in writing with the Secretary prior to the meeting so that the group may debate the proposal.

## **Article IX - Risk Management**

### **Section I: Injuries**

Our club is considered to be Risk Level II, therefore, our team must have two officers trained in CPR and First-Aid. The team is to support any member that suffers from an injury during practice or tournaments, however, the club does not assume responsibilities for members' personal injuries. Any injuries must be reported to those in charge of club sports via an incident report. Risk mitigation can never prevent all accidents. Athletes must be fully informed about the risks associated with volleyball and participate at their own discretion.

### **Section II: Finances**

The budget is to be the responsibility of the executive board, with the treasurer regularly monitoring the team's account. We will pay our league membership dues each year in a timely fashion. We will use our budget to register for at least two tournaments in the NWVCL each semester. Additionally, the money in our budget can be used for purchasing equipment or apparel that will belong to the team.

### **Section III: Hazing**

Our team will not tolerate hazing in any manner. If a situation arises in which an act of hazing has occurred within our team, it is the responsibility of the officers to mediate the situation and get the club sports directors involved in order to handle the situation. If the executive board is involved in an act of hazing, it is the responsibility of the other team members to report the incident to the club sports directors. Any member involved in an act of hazing is subject to removal from the team. Any officer involved in an act of hazing is subject to impeachment of their position and removal from the team.

Lafayette College requires that no student participate in and that no student organization allow any of its prospective members, new members, members, or others to participate in any ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. Hazing, whether it occurs on or off campus, is prohibited and will be subject to sanctioning through the conduct process. Hazing is intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a student into or with an organization, or for the purpose of continuing or enhancing a student's membership or status in an organization, causing, coercing or forcing a student to do any of the following:

- Violate Federal or State criminal law.
- Consume any food, liquid, alcoholic liquid, drug or other substance which subjects the student to a risk of emotional or physical harm.
- Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements.
- Endure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment.
- Endure brutality of a sexual nature.
- Endure any other activity that creates a reasonable likelihood of bodily injury to the minor or student.
- Depriving individuals of regular meals and the opportunity for adequate personal hygiene.
- Endure individual interrogations.
- Endure the throwing or pouring of substances on anyone.
- Endure any activity that interferes with students' attending class or studying.
- Endure harassment or disruption of other residences or groups; any form of restriction of a person's freedom of movement; nudity as part of an initiation activity.

### **Article X - Title IX Regulations**

As an organization of Lafayette College, the Women's Club Volleyball does not discriminate on the basis of race, color, national or ethnic origin, disability, religion, age, military or veteran status, sex, sexual orientation, gender identity or expression, marital or familial status, pregnancy, genetic information, or any other characteristic protected by law in its educational programs and activities, admissions, or employment as required by Title IX of the Educational Amendments of 1972 (which requires that the College not discriminate on the basis of sex); the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973 (which requires that the College not discriminate on the basis of disability); Title VI of the Civil Rights Act of 1964 (which requires that the College not discriminate on the basis of race, color, or national origin); and Title VII of the Civil Rights Act of 1964 (which requires that the College not discriminate in employment on the basis of race, color, religion, sex, or national origin); and other applicable laws and College policies.

An individual may make a report to the Title IX Coordinator, an Official with Authority, a Mandated Reporter, and/or to law enforcement (the Department of Public Safety or Easton Police Department). An individual may pursue some or all of these options at the same time

(e.g., one may simultaneously pursue a Sexual Harassment report under this Policy and a criminal complaint). Such a report may be made at any time (including during non-business hours) by using the telephone number or email address, or by mail to the office address, listed for the Title IX Coordinator as shown below. In-person reports can be made during regular business hours. Appointments are encouraged.

Amanda Hanincik  
Director of Educational Equity and Title IX Coordinator  
202 Feather House  
(610) 330-5338  
[hanincia@lafayette.edu](mailto:hanincia@lafayette.edu)

Executive Board:

Date:

Signatures: \_\_\_\_\_