

Constitution of Lafayette College Competitive Skiing and Snowboarding Club

Article I --- Name

The name of this organization shall be Lafayette College Ski and Snowboard Team.

Article II --- Purpose

The purpose of this organization is as follows: First, the club will provide all students of Lafayette College the opportunity to take weekend skiing and snowboarding trips to a large mountain that caters to all ability levels for a reasonable rate. Second, the organization will provide new skiers and snowboarders with the opportunity to learn the basics of the competitive sport from the expert members of the club. Third, the club provides an opportunity for new and experienced athletes interested in skiing and snowboarding to share experiences and knowledge about the sport. Lastly, we also participate in women's and men's alpine, snowboard and freestyle competitions and training.

Article III --- Membership

Membership in this organization shall be open to all students from the Lafayette Community. Members must register via the Lafayette Club Sports website <https://recreation.lafayette.edu/join-a-sports-club/> as well as the USCSA National League and USCSA Atlantic Highlands Conference in order to compete in the season events.

Article IVa --- Officers

The officers of this organization shall be President, Vice-President, Secretary, and Treasurer. They shall be elected by a majority vote of all members of the club and shall assume their offices at the end of each spring semester. Should any officer resign or leave office, succession shall be dealt with through an emergency vote. The coach is not a part of the executive board and will not be able to vote. Alpine and Freestyle captains will be elected in the event that the executive board does not include both alpine and freestyle competitors but they will not be official executive board members. The Vice President will serve as the primary safety officer or risk manager and a minimum of 2 officers must have 1st aid training and certification.

Article IVb --- Voting and Election Eligibility

In order to be eligible to vote, a member must have attended two or more races that season. To be eligible to run for Vice President, Secretary, or Treasurer, a member must have attended three or more races that season. To be eligible to run for President, a member must have attended four or more races that season, have been on the team for at least two seasons, and they must not be going abroad for the fall or spring of the next year. If a member is abroad, their voting and election eligibility is dependent on their most recent competitive season. Members are allowed to

petition their eligibility status under extenuating circumstances such as illness or injury and the executive board will evaluate and make a decision regarding their eligibility.

Article V --- Meetings

This organization shall meet twice a month and there shall be at least ten meetings per year. The president shall chair each meeting, if they are unable to attend, the vice president will. A minimum of five members makes quorum, and a minimum of two board members makes quorum at a board meeting.

Article VI --- Procedure

The meetings of this organization shall be conducted according to parliamentary law as defined in *Robert's Rules of Order*.

Article VII --- Amendments

Amendments to the constitution can be ratified by a decision made by the executive board of the organization.

Article VIII --- Risk Management

Section I Injuries: The coach and the executive board take injuries very seriously and upon injury react in accordance with the Lafayette Club Sports' first aid procedures.

Section II Finances: The treasurer is responsible for overseeing and managing the received budget of the team throughout the season. The treasurer should keep in close contact with our USCSA conference coordinator as well as the student involvement office in order to maintain timely payments.

Section III Hazing: As risk manager, the Vice President, clarifies for the team the rules and definition of hazing and oversees the prevention of such actions. Hazing is not tolerated under any circumstances. Hazing is defined as:

- Any act committed against a student who is trying to join a team that is humiliating, demeaning or endangers the student's health and safety.
- Hazing occurs regardless of consent or willingness to participate. If you chose not to take part but knew what was going on, you are part of the problem! It's called Passive Participation.
- Hazing creates a climate and environment that disregards everyone's respect and Personal dignity.
- Newcomers feel powerless to resist the veteran and upper-class members of the team.

Article IX --- Dues

Dues will be required, but they will be calculated in accordance with the clubs budget and needs.

Article X --- Disciplinary and Removal Process

Disciplinary action and removal of executive board members shall be conducted in accordance with *Robert's Rules of Conduct*.

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