
LAFAYETTE COLLEGE STUDENT GOVERNMENT

Constitution of "Lafayette College Women's Rugby"

Article I ---- Name

The name of this organization shall be "Lafayette Women's Club Rugby"

Article II --- Purpose

The purpose of this organization shall be

1. To provide intercollegiate competition for women and
2. Promote sportsmanlike conduct at all times

Article III ---- Membership

Section I: General Membership Guidelines

Lafayette Women's Club Rugby open to any interested woman and gender-queer/nonbinary actively-enrolled student of Lafayette College. Membership in this organization complies with Lafayette College's non-discrimination policy. Membership shall be retained until the student severs relations with Lafayette College whether by graduation, leave of absence, voluntary or involuntary separation from the College. Membership will be retained during the vacation and recesses of the College; however, per College policy, if a student is on an official leave from the College due to suspension of an involuntary separation, they are not permitted to participate in the organization. There is no need for previous rugby experience to become a member of the team. Members must register on dosportseasy and OurCampus before partaking in any practice or competition. In addition, members must be registered with National Collegiate Rugby and follow the required insurance procedures before partaking in any practice or competition. During the season, members are required to attend practice regularly to ensure proper safety and preparedness on the field. Members must pay dues amounting to no more than \$75 in the fall and \$50 in the spring season. These funds go towards the club as whole and the members individually such that all necessary gear and equipment will be provided.

Section II: Disciplinary and Removal Process

In the event that a member of the team creates a hostile environment, the Coach and President will address their concerns with the player and give an official decision about their membership status. These decisions are final. The team also reserves the right to deny membership to any student who presents a danger to the team based on prior actions or behaviors.

Article IV ---- Officers

Section I:

The officers of this organization shall be:

Title 1: President: The duties of the president shall be to serve as Program Chair and as the primary liaison with the Office of Student Involvement and Leadership. The president is the official representative of the team off the field and oversees that all members of the board are fulfilling their positions. The president is a member of the executive board, and is therefore not allowed to vote. The president is responsible for delegating such that all requirements mandated by the college to act as an active club are met.

Title 2: Vice President: The duties of the vice president shall be to serve as the primary safety officer. The vice president must be both CPR and First-Aid certified. The vice president is responsible for vocalizing any concern about the safety of practice or game environment. Vice president must delegate a fill-in safety officer should she be unable to attend a practice or game. The vice president should not allow any match to proceed (home or away) without the presence of an ambulance on site. The vice president is a member of the executive board, and is therefore not allowed to vote.

Title 3: Captain: The duties of the captains shall be to organize and lead practices. The responsibilities of the captains include: confirming location of practice is reserved and safe, overlooking conduct of players during practices and games, acting as the sole liaison between team and match official, as well as monitoring general morale of the team. There will be two captains; one from the back and one from the pack. The captains are not members of the executive board, and are therefore allowed to vote.

Title 4: Treasurer: The duties of the treasurer(s) include managing the allocated amount of money the school has set aside for the team, registering new players with National Collegiate Rugby, collecting dues, reserving vehicles for off campus expeditions, and depositing donations and any fundraiser money. The treasurer is also responsible for submitting the annual budget request to the Student Government. The treasurer is a member of the executive board, and is therefore not allowed to vote.

Title 5: Secretary: The duties of the secretary are to work with the head coach in order to arrange the season game schedule and tournament participation. The secretary is responsible for maintaining all primary contact information for members, affiliating teams in the region, and alumni. The secretary is also the primary distributor of major information to members, other teams, and alumni. The secretary is a member of the executive board, and is therefore not allowed to vote.

Title 6: Social Media Chair: The duties of the social media chair(s) include managing the team's Instagram, Facebook, and website, and interacting with other rugby organizations on these platforms. Their duties also include creating posters advertising the team and sponsored events. The Social Media Chair will work hand-in-hand with the Secretary in alumni outreach. The social media chair must consult with the team for any non-rugby related content before posting. They may engage with any content relating to the sport of rugby or Lafayette College.

Title 7: Recruitment Chair: The duties of the recruitment chair include contacting potential recruits, scouting for new members, and organizing activities relating to the activities fair.

Title 8: Head Coach: A coach shall be hired on behalf of the team and enter into a contract agreement approved by the majority of the team's members after an evaluation. The head coach is a member of the executive board, and is therefore not allowed to vote. This contract shall be a yearly commitment starting at the beginning of the school year. Duties are as follows:

- Develop and supervise practices in-season
- Determine field positions on game days
- Guide captains on technique, training, practice design
- Organize off season training and advise athletes on athletic goals
- Emphasize to members the significance of regular attendance
- Teach basic skills, proper form, and laws the sport of rugby
 - This includes being updated on any law changes

Section II:

Impeachment Process: If an officer is not performing the duties outlined above, the team may vote on their impeachment. If it is requested to a board member that an officer be impeached, the decision will go to a vote by the team's members. A two-thirds vote by members will result in immediate impeachment. If an officer is impeached the team will then elect a new officer. Once elected the new officer's inauguration is effective immediately.

Article V ---- Elections

Officers shall be elected by a majority vote annually by the members of the group. Formal elections shall be preceded by a nomination period, in which potential candidates are nominated for a position on the ballot by any member of the team. Elections shall be held during the month of November, following the end of the fall season. The term of office for board members shall start on the first day of the Spring season. Newly-elected captains will begin their role the following fall. All active members of the roster are eligible to vote in elections. This includes graduating seniors, but does not include the coach. All active members are eligible for any board position. Captains must be a rising senior or junior.

Article VI ---- Meetings

This organization shall meet twice a week in Kirby Sports Center gymnasium for indoor practice until weather permits outdoor practice (traditionally until mid-March). Outdoor practice will take place three times a week at 4:30 PM at Metzger field. Practice schedules are determined at the beginning of each semester.

Board meetings will occur as necessary after practice for the purpose of determining policy, activities, programs, and other business. Special meetings for the team may be called by the President, the Secretary, or any five members of the group. A simple majority of the group shall constitute a quorum. The President shall chair all meetings. In the President's absence, the Vice President shall chair. Notice of regular and special meetings shall be communicated to all members of

the group by the Secretary. All members shall have one vote with respect to any resolutions put forward during a meeting.

Article VII ---- Procedure

The meetings of this organization shall be conducted according to parliamentary law as defined in Roberts' Rules of Order. The organization will also follow the rules, regulations, and guidelines outlined by USA Rugby.

Article VIII --- Amendments

This constitution may be amended by executive board vote.

Article IX-- Risk Management

Section I: Injuries: In order to mitigate the prospect of personal injury, the rugby team practices four times a week. Thus, ensuring the development of proper technique, while allowing team members to revitalize during off days. In conjunction with practices and games, the club utilizes the trainer on staff and on site at Metzgar field. No competition (home or away) shall proceed without an ambulance on standby to reduce time of response should an injury occur. Also, a member of the board is required to report any major injuries to the Sport's Club office. The club will have no less than two active members of the board who are trained and certified in both CPR and First Aid.

Section II: Finances: In an effort to eliminate the risk of running a financial deficit or compromising the college in the event of a financial audit, the club keeps a balanced budget and the treasurer will consult with all members of the board before any major purchases are made.

Section III: Hazing: Hazing policy: Lafayette College and Pennsylvania State Law requires that no student participates in and that no student organization allows any of its new members, members, or others to participate in any pre-membership ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. The President is responsible for ensuring that members understand this policy and that (1) members will be held responsible for violations of this policy and (2) the student organization itself may face charges for violating this policy. For a more comprehensive list of examples of hazing, refer to the Student Handbook.

The club does not support, condone, or tolerate any activity that may be categorized as hazing. Any applicable incident reported to a member of the team or board will result in thorough investigation. A member caught hazing will be immediately terminated for the duration of one year.

Elise Hummel
Print Co-Founder Name

Corrina Davis
Print 2nd Co-Founder Name



Signature of Co-Founder

Signature of 2nd Co-Founder