

Constitution of Lafayette College Dance Team

Updated September 16, 2021

Article I ---- Name

The name of this organization shall be “Lafayette College Dance Team.” The team may, for sports club handbook compliance, be referred to as the “Lafayette College Dance Team Club”. The recognized acronym for this organization shall be “LCDT”. LCDT is a club with partial oversight under the Athletics Department.

Article II --- Purpose

The purpose of this organization shall be to promote school spirit and unity through our contribution to performances at all home football (Patriot League) and men’s and women’s basketball games (Patriot League), pep rallies, and various events hosted by other organizations on campus. LCDT further commits to performing at selective away games (Patriot League) during both the football and basketball season depending on logistical viability.

Article III ---- Membership

Membership in this organization complies with Lafayette College’s non-discrimination policy. Members must be students of Lafayette College to be eligible to audition. Membership in this organization will be determined through an audition process held at the beginning of each academic year and additionally through optional auditions during periods in between semesters. Auditions are held at the discretionary authorisation of the captains and coaches. Any student enrolled at Lafayette College is welcome to audition. Audition criteria is flexible and adapts to fit team needs with each new season. Membership is contingent on the ability to commit to attendance at eighty percent of upcoming scheduled sporting events and attendance at nearly all weekly practices, however, authorised absences will be accepted by the captains when presented in suitable advance. Members must register via the <http://dosportseasy.com/lafayetteclubs/> website. Membership is further contingent upon the following of an attendance contract created by the officers at the beginning of each semester and signed by each member of the team. Benefits of membership include enhanced knowledge of dance, exercise, performance opportunities, free attendance at sporting events, and camaraderie among teammates. Membership shall be retained for one full academic year if a member is accepted via the summer auditions process, providing the member upholds their commitment to the team to a satisfactory standard. Members may be removed from the team at captain/coach discretion if they are not deemed to be upholding this duty to the satisfactory standard. If a member joins via a mid-season audition, their membership will remain until the next upcoming summer audition period. All members, excluding captains and junior captains, must reaudition each summer for a place on the team.

Article VI ---- Officers

The officers of this organization shall include two captains who will serve as president and vice president who will act as the primary point of contact for financial/treasury responsibilities, as well as two junior captains who will be focused on secretarial and social media-related duties. Captains may delegate responsibilities to junior captains at their own discretion. The president will share the responsibility of the Program Chair with the vice president. The vice president will serve as the club’s primary safety officer.

Officers elections will include the votes of the two incumbent captains and the head coach exclusively: Team voting will not be taken into account. The head coach of LCDT is Billie Weiss. Junior captains are likely candidates for transition into captain positions, however, this is not a guarantee. The official turnover of office occurs on the last day of the spring semester of each year. Elections for leadership will take place informally on November 20th of each year, as per sports club requirements, however, a second vote will occur in April of each year to affirm the final results. Impeachment requests against incumbent leadership may be brought to the attention of the head coach at the discretion of the team. Should the head coach consider the possibility of impeachment, a team vote will occur which will include the votes of all team members, except those nominated for impeachment, including the head coach's vote. A 'yes/no' vote will occur and a simple majority shall dictate the outcome.

Article V ---- Meetings

This organization shall meet three times a week for practices and perform once every two weeks during the fall semester and once or twice a week during the spring semester. Additional meetings may be announced by captains when necessary.

Article VI ---- Procedure

The meetings of this organization shall be conducted according to parliamentary law as defined in Roberts' Rules of Order. The meetings of this organization shall be conducted in accordance with the rules and procedures set by the captains and agree upon by the members.

Article VII --- Amendments

This constitution may be amended at any time by the captains (excluding junior captains) of this team. The team will be notified of any and all changes.

Article VIII-- Risk Management

Section I: Injuries

Members shall be required to complete warm-up exercises and stretches prior to any performance or practice to lessen the likelihood of injury. If injury does occur, an officer will complete an incident report form after ensuring that the person has received any needed aid.

Section II: Finances

Only captains will make purchases of equipment or uniforms and allocate funds towards cosponsoring of events. All officers shall be aware of the budget and the money in the treasury.

Section III: Hazing

Lafayette College and Pennsylvania State Law requires that no student participates in and that no student organization allows any of its new members, members, or others to participate in any pre-membership ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. The President is responsible for ensuring that members understand this policy and that (1) members will be held responsible for violations of this policy and (2) the student organization itself may face charges for violating this policy. For a more comprehensive list of examples of hazing, refer to the Student

Handbook. LCDT maintains a zero-tolerance policy for hazing. Any member engaging in such behavior is subject to immediate dismissal from the team.

Captain (Acting President): Kelly Mwaamba **Captain (Acting Vice-President): Stephanie Davidson**



September 16, 2021

Stephanie Davidson

September 16, 2021