

Constitution of “Co-ed Club Volleyball”

Article I ---- Co-ed Club Volleyball

The name of this organization shall be “Co-ed Club Volleyball”.

Article II ---- Purpose

The purpose of this organization will be to have a club volleyball team for all genders and peoples. Our primary objective is to gather people who are passionate about the sport and want to be in a gender-inclusive environment. Additionally, the club will be for members who want to better their skills and potentially play other schools. This will be a fun and safe environment where students of all levels are welcomed.

Article III ---- Membership

All members of this organization will be asked to commit to coming to the majority of practices unless they have personal or academic conflicts. All members will have to register through <http://dosportseasy.com/lafayetteclubs/>. We will stay in contact via OurCampus and email. This club will always put our academic studies first, but we also want to emphasize the importance of having a balanced lifestyle of extracurriculars and academics.

Article IV ---- Officers

Section I: Officer Election

The officers of this organization shall be “President, Treasurer, Secretary, and two Safety Officers”. Club officers will be elected by vote. Members will be able to nominate any member they believe is the best fit for an officer role, and can self-nominate. After nominations are received, we will set up an anonymous survey that members can vote on. The individual who receives the most votes for a position will be elected into that position. In the event of a tie, and the individuals involved in said tie all desire the position, another survey will be created. The secondary survey will have only the tied individuals listed and members will vote on whom they wish to fill the position most. All officers are strongly encouraged to be certified in CPR/AED and First Aid, to ensure compliance with Safety Officer requirements.

The impeachment of any officer can be brought up if three or more club members raise formal complaints against an officer. To prevent unreasonable coups, there must be at least one non-officer complainant to begin the impeachment process. During the impeachment process, the officer in question will be temporarily removed from their position. Following this temporary

removal, the remaining officers will vote on the permanent removal of the officer in question; the impeachment of any club officer will occur after a unanimous decision.

If a tie between the remaining officers is reached, the club will collectively vote upon the issue, and a majority vote ($\frac{1}{2}$ of members or greater) in favor of removal of the offending officer will result in said officer's removal. Should the remaining officers vote against the impeachment of the officer in question, a vote of $\frac{3}{4}$ club majority can overrule the remaining officers, resulting in the removal of the officer in question. Depending on the severity of the complaints raised against the removed officer, they may also be expelled from the club.

Section II: President

Elected by members, the President will be in charge of the club. The President will serve as the Program Chair and primary contact of the club. In addition to being the primary liaison with the Office of Student Involvement and Leadership and Recreation Services, the president will oversee membership, making sure that all members are registered properly and are attending practices often.

Section III: Treasurer

Elected by members, the Treasurer will handle the budget for the club and oversee equipment conditions. If new equipment must be bought it will be through the Treasurer. See **Article IX** for further details of club spending.

Section IV: Secretary

Elected by members, the club Secretary will keep in contact with members regarding any news related to the club; this includes but is not limited to club practices, meetings, elections, and potential tournaments.

Section V: Safety Officers

Safety Officers are typically club officers or are elected by members. In the event that the club officers cannot fill the positions of two Safety Officers, a voting process similar to that in **Article IV** will be followed. The two Safety Officers are required to have CPR/AED and First Aid training. They must be committed and show up to practices to mitigate injury risks.

Article V ---- Meetings

Co-ed Club Volleyball shall meet once a week to start, and then ideally gather twice a week as we grow as a team. However, our meetings will also depend on the availability of the gym, which will be discussed with REC Services. Our officers will meet at least once every week. These weekly meetings will serve as planning meetings, and, as necessary, business and/or administrative meetings. To fully conduct meetings of import, an ideal quorum of all three officers will be required. However, should any of the officers be unable to attend, an

administrative meeting can be held with the remaining officer(s), with the express consent of the officer(s) unable to attend. These meeting guidelines are not required in the situation of the impeachment process delineated in **Article IV**.

Article VI ---- Procedure

The meetings of this organization shall be conducted according to parliamentary law as defined in *Robert's Rules of Order* and draw inspiration from Michael Scott's leadership book, titled *Somehow, I Manage*.

Article VII ---- Amendments

This constitution may be amended through a vote that surpasses $\frac{2}{3}$ of the club membership, or through the unanimous vote of the club officers. If an amendment vote falls below $\frac{2}{3}$ of the entire club membership, the officers may override all proposed amendments with a unanimous vote.

Article VIII ---- Risk Management

Section I: Injuries

In order to minimize the risk of injuries, we will teach new players how to safely play the game. Fundamentals will be taught and reinforced to ensure that dangerous habits do not take root early on.

Section II: Hazing

Hazing, bullying, or mistreatment of any kind will not be tolerated. If any such incidents are found or reported within the club, all club officers will investigate the situation internally, according to the guidelines of **Article VIII, Section III**. Proven hazing offenders will serve at minimum a year-long suspension from the club and will be reported to the proper authorities. The severity and duration of punishments will be decided on a case-by-case basis.

Section III: Member Violations

A very similar process as delineated in **Article IV, Section I** shall be used for the suspension or expulsion of any non-officer member of the club, with minor changes. Instead, beginning this process has no member limitation; if a formal complaint is raised against a non-officer member of the club, the voting process described in **Article IV** will convene as soon as possible. Depending on the severity of the member's transgressions, they may be suspended from club activities for an appropriate duration or expelled from the club overall.

Article IX ---- Finances

All purchases will be requested by the Treasurer but will be approved by all club officers. This serves to limit expenditures from being made by one sole officer, making it a multi-person decision to spend club finances. All transactions using club funding will be recorded on a Google Document that can be seen by all officers and can be edited by the Treasurer.