

## Constitution of "Lafayette College Club Baseball"

### **Article I ---- Name**

The name of this organization shall be "Lafayette College Club Baseball".

### **Article II ---- Purpose**

The purpose of this organization shall be to participate in competitive baseball games against teams from other schools. The team is a member of the National Club Baseball Association (NCBA) Division II and will compete in NCBA games with the goal of winning the NCBA World Series.

### **Article III ---- Membership**

Membership in this organization shall be open to any interested student based upon their ability. NCBA rules dictate a maximum of 33 players on the active roster, and there can be no changes to that roster once it is submitted. This may require some students to be 'cut' from the active roster, although they will still be encouraged to attend practices and try out again the following year. As per the NCBA rules, students will be required to be full-time, maintain a GPA of 2.0 or higher and not be on academic probation or warning. Dues will be collected at the beginning of each season to help cover the costs involved. Travel to special events (e.g. tournaments and the NCBA Spring Showcase) will not be mandatory and will be paid for by the participants. As per Lafayette College rules, all members must be registered on dosportseasy (<http://dosportseasy.com/lafayetteclubs/>).

### **Article IV ---- Officers**

The offices of President, Vice President, and Treasurer will be appointed by the outcome of an election. The Vice President shall act as the primary safety officer and risk manager of the club. The coach can appoint a Field Captain ("New Shive" in honor of Bryan Shive '07) and Safety Officers. Officers will be required to actively participate in all of the required safety and CPR training. An impeachment process must begin with at least 2 formal complaints from any member. A three quarters vote by the whole team will be necessary to impeach.

### **Article V ---- Elections**

Officers shall be elected annually by the members of the group by a simple majority decision. Elections shall be held in the month of April, with the new officers' terms beginning June 1st. Should an elected officer take a leave of absence from the active team, a run-off election may be held to replace them.

## **Article VI ---- Meetings**

This organization shall meet during games and practices, although formal meetings may occur as warranted. Important issues will be addressed at this time by any member of the organization. The President shall act as chair for all meetings. A simple majority of the group shall constitute a quorum.

## **Article VII ---- Procedure**

The formal meetings of this organization shall be conducted according to parliamentary law as defined in Robert's Rules of Order. During informal meetings (i.e. practices and games), situations will be addressed as needed.

## **Article VIII ---- Amendments**

This constitution may be amended by the unanimous decision of the officers, and/or 2/3 vote of the organization.

## **Article IX---- Risk Management**

### **Section 1: Injuries**

As required by Recreation Services, two of the club's officers shall be CPR and First Aid certified. Additionally, the club's Safety Officer will maintain and carry a First Aid Kit to every practice and game, including away games, to include items such as Band-Aids, antibiotic creams, wraps, and other first aid necessities at the discretion of the Safety Officer. Risk mitigation can not prevent all injuries, and all members must be informed of this, and participate at their own discretion.

### **Section 2: Finances**

At the beginning of each season (both fall and spring), the club shall require each member to pay "dues." The dues will be higher for those in their first year of participation and be lower in subsequent years. As a result, the club maintains its own financial "baseload" and will not risk running a deficit as well as function properly in the event that the College inherits a financial audit.

### **Section 3: Hazing**

Hazing is an unacceptable form of social behavior, and as such, will not be tolerated by members of this club. Club officers will attend hazing information sessions, as mandated by Recreation Services, and shall monitor the behavior of the club's members to recognize inappropriate social behavior. Hazing shall be punishable by "sitting the bench" or, should the offense warrant, expulsion from the club.

Lafayette Club Baseball shall adhere to Lafayette College's hazing policy: Lafayette College and Pennsylvania State Law requires that no student participates in and that no student organization allows any of its new members, members, or others to participate in any pre-membership ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. The President is responsible for ensuring that members understand this policy and that (1) members will be held

responsible for violations of this policy and (2) the student organization itself may be face charges for violating this policy. For a more comprehensive list of examples of hazing, refer to the Student Handbook.\*

**Section 4: Diversity, Equity, and Inclusion**

All members of the community are welcome to participate in the club, and the club will be inclusive to all members of the community. For safety and competitive reasons, baseball skill will be assessed and used to make decisions about playing time in games.