

Constitution of "Lafayette College Women's Rugby"

Article I ---- Name

The name of this organization shall be "Lafayette Women's Club Rugby"

Article II --- Purpose

The purpose of this organization shall be

1. To provide intercollegiate competition for women and
2. Promote sportsmanlike conduct at all times

Article III ---- Membership

The Lafayette Women's Club Rugby is a club opened to any interested female member of the Lafayette community. There is no need for previous rugby experience. Members must register via the <http://dosportseasy.com/lafayetteclubs/> website before partaking in any practice or competition. In addition, members must be registered with USA Rugby and be CIPPed in order to participate in any EPRU competition. During the season, members are required to attend practice regularly to ensure proper safety and preparedness on the field. Members must pay dues amounting to no more than \$75 in the fall and \$50 in the spring season. These funds go towards the club as whole and the members individually such that all necessary gear and equipment will be provided.

Article VI ---- Officers

Section I:

The officers of this organization shall be:

Title 1: President: The duties of the president shall be to serve as Program Chair and as the primary liaison with the Office of Student Involvement and Leadership. The president is the official representative of the team off the field and oversees that all members of the board are fulfilling their positions. The president will be elected by a majority vote at the beginning of the school year and will be instilled into their position at the beginning of the spring semester. The president is a member of the executive board, and is therefore not allowed to vote. The president is responsible for delegating such that that all requirements mandated by the college to act as an active club are met.

Title 2: Vice President: The duties of the vice president shall be to serve as the primary safety officer. The vice president must be both CPR and First-Aid certified. The vice president is responsible for vocalizing any concern about the safety of practice or game environment. Vice president must delegate a fill-in safety officer should she be unable to attend a practice or game. The vice president should not allow any match to proceed (home or away) without the presence of an ambulance on site. The vice president will be elected by a majority vote at the beginning of the school year and will be instilled into their position at the beginning of the spring semester. The vice president is a member of the executive board, and is therefore not allowed to vote

Title 3: Captain: The duties of the captain shall be to organize and lead practices. The responsibilities of the captain include: confirming location of practice is reserved and safe, overlooking conduct of players during practices and games, acting as the sole liaison between team and match official, as well as monitoring general morale of the team. The captain will be appointed by a majority vote at the beginning of the fall season and will be instilled into their position at the beginning of the spring season. The captain is a member of the executive board, and is therefore not allowed to vote.

Title 4: Treasurer: The duties of the treasurer include managing the allocated amount of money the school has set aside for the team, register new players with USA Rugby, collect dues, reserve vehicles for off campus expeditions, deposit donations and any fundraiser money. The treasurer is responsible for overlooking the Advanced Payment Plan account accessed by EPRRS. The treasurer will be elected by a majority vote at the beginning of the school year and will be instilled into their position at the beginning of the spring semester. The treasurer is a member of the executive board, and is therefore not allowed to vote.

Title 5: Secretary: The duties of the secretary are to work with the head coach in order to arrange season game schedule and tournament participation. The secretary is responsible for maintaining all primary contact information for members, affiliating teams in the region, and alumnae. The secretary is also the primary distributor of major information to members, other teams, and alumnae. The secretary will be elected by a

majority vote at the beginning of the school year and will be instilled into their position at the beginning of the spring semester. The secretary is a member of the executive board, and is therefore not allowed to vote.

Title 6: Head Coach: A coach shall be hired on behalf of the team and enter into a contract agreement approved by majority of the team's members after an evaluation. The head coach is a member of the executive board, and is therefore not allowed to vote. This contract shall be a yearly commitment starting at the beginning of the school year. Duties are as follows:

- Develop and supervise practices in-season
- Determine field positions on game days
- Guide captain on technique, training, practice design
- Organize off season training and advise athletes on athletic goals
- Emphasize to members the significance of regular attendance
- Teach basic skills, proper form, and laws the sport of rugby
 - This includes being updated on any law changes

Section II:

Impeachment Process: If an officer is not performing the duties outlined above, the team may vote on their impeachment. If it is requested to a board member that an officer be impeached, the decision will go to a vote by the team's members. A two-thirds vote by members will result in immediate impeachment. If an officer is impeached the team will then elect a new officer. Once elected the new officer's inauguration is effective immediately.

Article V ---- Meetings

This organization shall meet twice a week in Kirby Sport's Center gymnasium for indoor practice until weather permits outdoor practice (traditionally until mid-March). Outdoor practice will take place four times a week at 4:30 PM at Metzger field.

Article VI ---- Procedure

The meetings of this organization shall be conducted according to parliamentary law as defined in *Roberts' Rules of Order*. The organization will also follow the rules, regulations, and guidelines outlined by USA Rugby.

Article VII --- Amendments

This constitution may be amended by executive board vote.

Article VIII-- Risk Management

Section I: Injuries: In order to mitigate the prospect of personal injury, the rugby team practices four times a week. Thus, ensuring the development of proper technique, while allowing team members to revitalize during off days. In conjunction with practices and games, the club utilizes the trainer on staff and on site at Metzgar field. No competition (home or away) shall proceed without an ambulance on standby to reduce time of response should an injury occur. Also, a member of the board is required to report any major injuries to the Sport's Club office. The club will have no less than two active members of the board who are trained and certified in both CPR and First Aid.

Section II: Finances: In an effort to eliminate the risk of running financial deficit or compromising the college in the event of a financial audit, the club keeps a balanced budget and the treasurer will consult with all members of the board before any major purchases are made.

Section III: Hazing: The club does not support, condone, or tolerate any activity that may be categorized as hazing. Any applicable incident reported to a member of the team or board will result in thorough investigation. A member caught hazing will be immediately terminated for the duration of one year.

Print Co-Founder Name

Print 2nd Co-Founder Name

Signature of Co-Founder

Signature of 2nd Co-Founder